



**New Zealand Ice Hockey Federation  
2022 Annual General Meeting  
Heartland Hotel, Auckland Airport  
27<sup>th</sup> November 2022**

**Present:**

A.J. Spiller (National Ice Hockey & Auckland Delegate)  
Andreas Kaisser (NZIHL General Manager)  
Andy Mills (President)  
Bret Dougherty (Medical)  
Darren Blong (Coaching & National Skills Coordinator)  
Jason Power (Disciplinary & Southern Delegate)  
Justin Daigle (Senior Players)  
Karen Messenger (NZIHL Treasurer)  
Luke Turner (Wellington Delegate)  
Michael Domigan (Marketing & Auckland Delegate)  
Michelle Cox (Interim NZWIHL General Manager)  
Neil Carey (Canterbury Delegate)  
Paris Heyd (Southern Delegate)  
Paul de Vere (NZIHL & NZWIHL Treasurer)  
Richard Button (Interim Referee in Chief)  
Simon Heptonstall (Dunedin President & Southern Delegate)  
Tania Pimm (Queenstown President & Southern Delegate)  
Tom Fontaine (Canterbury Delegate & CIHA President)  
Wayne Curtis (Funding & Auckland Delegate)

**Apologies:**

Carl McIntyre (General Secretary & Auckland Delegate)  
Debby Chiplin (Junior Leagues)  
Graham Tappin (Canterbury Delegate)  
Jamie Linton (Tekapo President)  
Jan Goulding (Women's Hockey)  
Megan Kliegl (NZIHL Marketing)  
Michael Stitely (Police Vetting)  
Mike Byck (Southern Member)  
Mischa Saunders (WIHA President)





<p><b>General Secretary</b> Carl McIntyre</p>	<ul style="list-style-type: none"> <li>• Mills provided verbal summary on McIntyre's behalf</li> <li>• Hard working volunteers do a lot to keep ice hockey running. Thank you to Carl in particular for his contributions and the support he provides to portfolio holders</li> <li>• 2022 was a year of re-establishing a "normal" season for our members. A lot of improvements have been made to policies and procedures to streamline these processes.</li> </ul>	<p>Moved by Mills. Seconded by Heptonstall. Approved.</p>
<p><b>Treasurer – NZIHF</b> Karen Messenger</p>	<ul style="list-style-type: none"> <li>• Messenger summarised her written report</li> <li>• 2022 saw a lot of work required to bring everything back online after a quieter two years due to COVID.</li> <li>• The major discrepancy in year-on-year income is due to the financial support received from the IHF in 2021 due to worlds being cancelled. This was not provided in 2022.</li> <li>• Messenger added that the NZIHF's true revenue sources are Sport NZ funding, TAB revenue and memberships. All others (eg: charitable funding) are not guaranteed, so actual revenue streams are limited. All other income tends to be one-offs or cost-offsets (eg: Triple Star income).</li> <li>• Messenger thanked de Vere for his hard work on NZIHL, NZYIHL, NZWIHL accounts.</li> <li>• Messenger advised she would not be returning to the role in 2023.</li> <li>• Mills thanked Messenger for her contributions to the NZIHF.</li> </ul>	<p>Moved by Messenger. Seconded by Kaiser. Approved.</p>
<p><b>Treasurer – NZIHL</b> Paul de Vere</p>	<ul style="list-style-type: none"> <li>• de Vere summarised his written report</li> <li>• Great to see a completed season after two years of interruption.</li> <li>• Financial records are as per annual report.</li> <li>• Season finished with a loss of \$24k. Moving forward, budgeting and travel booking needs to be organised earlier, to make the most of cost-savings.</li> <li>• Still some teething issues associated with the new NZIHL/NZIHF committee structure.</li> <li>• \$39k received in funding this year, which helped carry things across the line.</li> <li>• De Vere motioned draft accounts be approved once the final audited has been completed.</li> </ul>	<p>Moved by de Vere. Seconded by Messenger. Approved.</p>



<b>Treasurer – Youth &amp; Women’s</b> Paul de Vere	<ul style="list-style-type: none"> <li>• de vere summarised his written report</li> <li>• 2022 season completed in full for youth and women’s leagues</li> <li>• Accounts have been circulated for review</li> <li>• Referee travel costs were higher than budgeted, this needs to be worked on more for 2023.</li> <li>• Accounts are still with the auditor</li> <li>• There has been a lot of cross-invoicing between NZIHF/NZIHL/NZWIHL/NZYIHL for bookings such as rental cars etc. This process is being worked on to reduce admin workload.</li> <li>• De Vere motioned the accounts be accepted, subject to review by Rotto &amp; Associates.</li> </ul>	Moved by de Vere. Seconded by Messenger. Approved.
<b>Funding</b> Wayne Curtis	<ul style="list-style-type: none"> <li>• Curtis summarised his written report</li> <li>• This role requires a lot of time and communication with funders.</li> <li>• NZIHF should be able to secure more funding for 2023.</li> <li>• Spiller added that charitable funders provide a lot of funding for paid employees, something which the NZIHF should aim to apply for when such employees exist</li> </ul>	Moved by Curtis. Seconded by Cox. Approved.
<b>Registrar</b> Michael Domigan	<ul style="list-style-type: none"> <li>• Domigan summarised his written report</li> <li>• NZIHF had player growth of 13% year on year</li> <li>• Growth is continuing to occur where we need it – Learn to Play and Junior age groups</li> </ul>	Moved by Domigan. Seconded by Spiller. Approved.
<b>National Ice Hockey</b> A.J. Spiller	<ul style="list-style-type: none"> <li>• Spiller summarised his written report</li> <li>• Good to finish a complete season after a few years of interruption.</li> <li>• The youth programmes are a key initiative to keep young players engaged in the sport</li> <li>• Thank you to the key volunteers who help make these activities possible.</li> <li>• Planning and scheduling underway for 2023.</li> </ul>	Moved by Spiller. Seconded by Power. Approved.
<b>International Ice Hockey</b> Wayne Curtis	<ul style="list-style-type: none"> <li>• Curtis summarised his written report</li> <li>• All five NZ teams will compete at IIHF World Championships in 2023, a lot of work has been going on behind the scenes to make this happen</li> </ul>	Moved by Curtis. Seconded by Blong. Approved.





<p><b>NZIHL</b> Andy Kaiser</p>	<ul style="list-style-type: none"> <li>• Several planning and logistical challenges making things more difficult, especially with late publication of tournament location and dates for two teams</li> <li>• Travel cost is significantly higher than in previous years</li> </ul>	
<p><b>NZWIHL</b> Michelle Cox</p>	<ul style="list-style-type: none"> <li>• Kaiser summarised his written report</li> <li>• Great to see a full season completed, with the semi-finals and finals not decided until the very last round.</li> <li>• There were challenges associated with last minute planning for playoffs such as flights, travel and accommodation costs.</li> <li>• Referee costs went over budget for 2022. As we increase the frequency of travelling officials, we need to take this in to account for the budgeting.</li> <li>• Medical reporting needs to be implemented better, using the same format as the IIHF, ensuring player safety is the priority, especially for concussions. Process needs to be clear for team management/staff.</li> </ul>	<p>Moved by Kaiser. Seconded by Curtis. Approved.</p>
<p><b>Women's Hockey</b> Jan Goulding</p>	<ul style="list-style-type: none"> <li>• Cox summarised her written report</li> <li>• Full season completed, with teams playing home rounds for the first time in several years</li> <li>• Season cost was underwritten by the NZIHF to ensure the season could go ahead.</li> <li>• Thank you to Ava Wardecki for the NZWIHL social media management.</li> <li>• Milestone awards were introduced and handed out this season.</li> <li>• End of season review meeting highlighted awareness of concussion policy, game sheet review process and other administration matters as items to focus on for 2023</li> </ul>	<p>Moved by Cox. Seconded by Kaiser. Approved.</p>
	<ul style="list-style-type: none"> <li>• Cox provided verbal summary on Goulding's behalf</li> <li>• Women's hockey and related activity continuing to grow throughout the country</li> <li>• Cox thanked Goulding for her support throughout all areas of women's hockey, planning and administration of NZWIHL</li> </ul>	<p>Moved by Cox. Seconded by Kaiser Approved.</p>



	<ul style="list-style-type: none"> <li>Goulding has submitted recommendations for the women's hockey programme moving forward, including the setup of committees to help share the workload</li> <li>Goulding advised she would not return to the role in 2023</li> <li>Blong and Curtis thanked Goulding for her hard work and commitment to the role, and women's ice hockey</li> </ul>	
<b>Senior Players</b> Justin Daigle	<ul style="list-style-type: none"> <li>Daigle summarised his written report</li> <li>2022 was the first year in the role, the focus was on learning each region's requirements for support</li> <li>Premier league set up for CIHA and AIHA, with great feedback from players</li> <li>2023 will see more support to regions from the NZIHF, including specific adult events tailored to each region</li> </ul>	<p>Moved by Daigle. Seconded by Power. Approved.</p>
<b>Junior Leagues</b> Domigan on behalf of Chiplin	<ul style="list-style-type: none"> <li>Domigan provided verbal summary on Chiplin's behalf</li> <li>Chiplin thanked de Vere and Messenger for their support with budgeting and finances, also thanked A.J. Spiller for assistance with planning and schedules</li> <li>Pleasing to see a completed season across all junior age groups.</li> </ul>	<p>Moved by Domigan. Seconded by Spiller. Approved.</p>
<b>Disciplinary Co-ordinator</b> Jason Power	<ul style="list-style-type: none"> <li>Power summarised his written report.</li> <li>Thank you to Richard Button and team officials for all their hard work. Many are unaware of the number of late nights required when reports are required after a game.</li> <li>Great to see a reduction in serious disciplinary matters for 2022, especially with none in the U18 league.</li> <li>There will always be disciplinary matters, but good to see a trend that there are less, and the ones that occur are less serious.</li> </ul>	<p>Moved by Power. Seconded by Daigle. Approved.</p>
<b>Referee in Chief</b> Richard Button	<ul style="list-style-type: none"> <li>Button summarised his written report.</li> <li>Pleasing to see a reduction in serious penalties across all age groups</li> <li>There are still instances of abuse of officials</li> </ul>	<p>Moved by Button. Seconded by Cox. Approved.</p>



<p><b>Medical Portfolio</b> Bret Dougherty</p>	<p>happening at local club level – this needs to be stamped out as it greatly hinders local official growth and retention</p> <ul style="list-style-type: none"> <li>• A condensed national league season put a lot of pressure on officials</li> <li>• Button is putting together a pathway and official development programme, based on IIHF model.</li> </ul>	
<p><b>Coaching &amp; National Skills</b> Darren Blong</p>	<ul style="list-style-type: none"> <li>• Dougherty summarised his written report.</li> <li>• The medical report contained a summary of issues facing the NZIHF, the medical role in particular, and the various challenges facing our leagues. Also contained solutions and recommendations moving forward</li> <li>• Key suggestion that there is regional medical officers created, to assist at a national level, and also ensure the suggestions and requirements are implemented.</li> <li>• This role requires more definition, and someone with relevant clinical experience in place</li> <li>• Concussions should be a primary focus for all age groups</li> <li>• Player and coach education needs to be improved.</li> <li>• Mills added that this will continue to be worked on.</li> </ul>	<p>Moved by Dougherty. Seconded by Power. Approved.</p>
<p><b>Police Vetting</b> Michael Stitely</p>	<ul style="list-style-type: none"> <li>• Blong summarised his written report.</li> <li>• The YDC's require a lot of energy, effort and planning to operate. Thank you to Carey and all volunteers who help make these events run.</li> <li>• The YDCs started as a way to develop players, but they are now building relationships, training officials, coaches and administrators. We get a lot of value out of them.</li> <li>• If the delivery of YDCs and regional implementation is improved, then nationally we grow as a sport across all groups.</li> </ul>	<p>Moved by Blong. Seconded by Carey. Approved.</p>
	<ul style="list-style-type: none"> <li>• Domigan provided verbal summary on Stitely's behalf</li> <li>• 47 applications submitted, no adverse findings</li> <li>• Stitely advised he will not be returning to the role in 2023.</li> </ul>	<p>Moved by Domigan. Seconded by Kaisser. Approved.</p>







<b>Health &amp; Safety</b>	Vacant.	
<b>Junior Leagues</b>	Debbie Chiplin.	Moved by Chiplin. Seconded by Spiller. All in favour. Approved.
<b>Marketing</b>	Michael Domigan.	Moved by Domigan. Seconded by Mills. All in favour. Approved.
<b>Medical</b>	Bret Dougherty.	Moved by Dougherty. Seconded by Carey. All in favour. Approved.
<b>NZWIHL General Manager</b>	Michelle Cox	Moved by Mills. Seconded by Goulding. All in favour. Approved.
<b>Police Vetting</b>	Andy Kaiser	Moved by Kaiser. Seconded by Heyd. All in favour. Approved.
<b>Referee in Chief</b>	Richard Button	Moved by Button. Seconded by Mills. All in favour. Approved.
<b>Registrar</b>	Michael Domigan.	Moved by Domigan. Seconded by Mills. All in favour. Approved.
<b>Senior Players</b>	Justin Daigle.	Moved by Daigle. Seconded by Spiller. All in favour. Approved.





<b>Women's Hockey</b>	Tania Pimm.	Moved by Pimm. Seconded by Cox All in favour. Approved.
<b>Coaching Coordinator</b>	Darren Blong.	Moved by Blong. Seconded by Curtis. All in favour. Approved.
<b>Treasurer – Youth Leagues &amp; Women's</b>	Paul de Vere.	Moved by de Vere. Seconded by Mills. All in favour. Approved.
<b>NZIHL General Manager</b>	Andy Kaiser.	Moved by Kaiser. Seconded by Curtis. All in favour. Approved.
<b>NZIHf General Secretary</b>	Carl McIntyre	Moved by McIntyre. Seconded by Curtis. All in favour. Approved.
<b><u>2024 Registration Fees</u></b>	<b>Discussion held on NZIHf membership fees</b> <ul style="list-style-type: none"> <li>• Previous AGM discussions have intended to increase the NZIHf membership rates. For 2022/2023 these were unchanged due to COVID.</li> <li>• Fontaine added that if the NZIHf is increasing its fees by approximately \$5.00, that this puts pressure on the regions to struggle to increase their regions.</li> <li>• Fontaine suggested that the registration fee increased every second year.</li> <li>• Discussion held about whether the fee increase should be a set percentage, and if so, what this should be.</li> <li>• Mills added that any fee changes would not take effect until 2024.</li> </ul>	





	<p>Mills motioned that the Junior Under 21 and Senior 21 &amp; Over rates increase by \$5.00 each for the 2024 year.</p> <p><b>2024 Fees:</b>  LTP: \$0.00  Associates: \$10.00  Junior Under 21: \$50.00  Senior 21 &amp; Over: \$60.00</p>	<p>Motioned by Mills.  Seconded by Power.  Management Committee Vote.  All in Favour.  Approved.</p>
<b><u>Life Memberships</u></b>	No nominations.	
<b><u>General Business</u></b>	<p><b>Domigan on the NZIHF Constitution:</b></p> <ul style="list-style-type: none"> <li>In October 2022, the Management Committee approved a change to the NZIHF Constitution clause 19 to comply with changes to the Charities Commission Act.</li> <li>The NZIHF constitution permits changes during the year, but if approved by the Management Committee, they must be ratified at the next NZIHF AGM.</li> </ul> <p>Domigan motioned that the members present uphold the change approved by the Management Committee.</p> <p><b>Heptonstall on Para Ice Hockey:</b></p> <ul style="list-style-type: none"> <li>Heptonstall discussed bringing improvements to accessibility to the sport through para ice hockey. The Dunedin ice rink is suited to enabling this type of play.</li> <li>Heptonstall asked “why not” to whether the NZIHF should sanction such a type of activity.</li> <li>Discussions held about access to equipment, Australia is investing in this area and we may be able to leverage their experience.</li> <li>There are some facility changes required to implement the sport. Or the sport could be implemented in different ways with existing facilities.</li> <li>The sled costs are the most expensive part of setting this up. There may be charitable funding available to assist.</li> </ul>	<p>Moved by Domigan.  Seconded by de Vere.  All in favour.  Approved.</p>



	<ul style="list-style-type: none"> <li>• Mills confirmed that the NZIHF would like to be a part of these discussions and learnings.</li> <li>• Heptonstall to begin research in to para ice hockey and present feedback/findings to the NZIHF as required.</li> </ul>	
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**Meeting closed: 10:54am.**

Signed by NZIHF General Secretary as a true  
and accurate record of the meeting

Carl McIntyre  
29<sup>th</sup> November 2022

