



New Zealand Ice Hockey Federation 2022 Annual Report

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President

Despite this year starting with much uncertainty, we, as a sporting federation and community have shown resilience and with that, have managed to pave the way to an even more positive future in many areas.

There have been many notable highlights this year, some of which include:

- 3 development camps were completed with record numbers of attendance. A special thanks to Darren Blong and Neil Carey for their selfless work in making these a huge success annually. These camps and the national coaching strategy have, and will continue to have, a long-lasting impact on our players
- The NZIHF/IIHF “Flying Coaches” programme was finally launched this year, with staff from USA Hockey visiting New Zealand, providing valuable experience and training to our NZ based coaches
- A complete and exciting NZIHL season, with champions finally crowned after such a long break. A special thank you to Andreas Kaisser, Paul de Vere, Michael Domigan and Megan Kliegl for another seamless season and a new and solid foundation for growth post-COVID
- The continued success of the Auckland Mako NZIHL team, with a focus on player retention, development and league expansion
- Franchise agreements signed for all NZIHL and NZWIHL teams, cementing club ownership and future league growth. A huge thanks to Carl McIntyre, Michael Domigan and all those involved in making this happen and spearheading this positive step forward
- The NZWIHL season was completed in its entirety and saw an intense competition with champions crowned. The growth in spectator numbers is exciting to see. Special thanks to Jan Goulding and Michelle Cox for a great season
- The U21 league returned to Dunedin after a hiatus, with huge success thanks to the new and exciting format. The league is a critical part of retention, inclusion, and acts as a build up for those part of the New Zealand U20 program. Thank you to A.J. Spiller and Justin Daigle for creating a fantastic new event we can now build on for 2023
- Our youth grades all completed successful seasons, with the Auckland U15 team being our first region to ever have its own *private jet* (the original flight was cancelled, so a chartered flight had to be organised at the last minute) to make the event happen. A massive thanks to Debbie Chiplin and A.J. Spiller for their work over the season
- The Under 12 tournament returned stronger than ever, with record attendance and players and parents alike thrilled to be back together. It was an extremely well run event, and will continue to be a milestone on the annual ice hockey calendar for years to come. A huge thank you to Tom Fontaine and the team at CIHA for making this happen
- The first year of a dedicated programme for our adult players began, known as the *Premier League*. Launching in Auckland and Canterbury, this new format intends to keep adult players invested in the sport, and bridge the gap between our top level social leagues, and the NZIHL. Thank you to Justin Daigle for getting this off the ground
- The first national men’s Trans-Tasman series since 2019, which was fantastic to see. Many meetings were held with Ice Hockey Australia, and together, we are working on bringing more joint initiatives to both countries.
- Record head coach and assistant coach applications for our national team programs, proving our coach development and inclusion is working.
- The return of our national men’s and women’s teams attending their World Championship events in 2023, and all the planning and development associated with this - a special thank you to Wayne Curtis for his work in getting this back up and running after several years of cancelled events.



- Growth in numbers of our officials, and a noticeable improvement in all areas of development, experience and performance. Thank you to Richard Button and Tyler Haslemore for their work behind the scenes.
- The IIHF Hydra game management tool has once again been invaluable for all our tournaments and leagues. It is run so professionally from a small, but dedicated crew. A massive thank you to our unsung heroes, Sally Tappin and Simon Thompson.

With this, we come away from 2022 with some very positive progress in many areas. However, we should not become complacent or take the foot off the accelerator. I have confidence in our board to continue to make positive change for the greater good of ice hockey in New Zealand. We must learn from trial and error and challenge ourselves to be better year in, year out.

Key areas of focus for 2023.

- We must put Learn to Play at the forefront of every club nationwide and assist where needed to continue to grow player numbers in this age group
- We must ensure the NZIHF development model, implemented via our Youth Development Camps, is being actively administered across each of our clubs
- Better manage our volunteers and volunteer burnout. We need to address this at all levels from federation to club, and also celebrate the work they do
- As we grow and create competitive leagues across all age groups, we must do better to ensure player and volunteer safety/medical considerations are a focus in 2023 and beyond
- We need to evolve into a more inclusive governance model, by way of working groups as extensions to our current model
- We need to improve stakeholder communication through our regions and clubs
- A continued and focused effort on senior hockey throughout the country
- Source new revenue streams and funding to assist current operations and new initiatives

Our board has provided strong governance and weathered the storm once again, and at the same time, achieving so much.

A special thanks is due to the NZIHF Treasurer for the past several years, Karen Messenger, who is stepping down at the end of 2022. Karen's vision and experience has helped us navigate a challenging few years and has left us in a strong fiscal position.

I look forward to a fantastic 2023 season and working with you all.

Andy Mills
NZIHF President



Vice President

The Vice President's role has no active portfolios or direct lines of responsibility and is thus a support role to the President and Management Committee.

It was pleasing to see a return to "normal" this year, especially for our national leagues which were able to complete their respective schedules without interruption.

Our continued growth as a sport and strong spectator numbers is a reflection of the tireless efforts from so board members, volunteers, and administrators. Thank you to all who make this success possible.

Jason Power
NZIHf Vice-President



General Secretary

2020 and 2021 were about survival, and while we were optimistic about the 2022 season, we did have concerns about membership decline due to the COVID-19 pandemic. However, I am pleased to report that ice hockey in New Zealand is stronger than ever.

This year was about reviving ice hockey throughout our regional, national and international competitions; however, we have had to carefully manage the financial implications of doing so, coming out of a challenging two years.

Our membership growth is a strong signal that we are heading in the right direction, and more conversations are starting to be had about growing ice hockey in new regions, which is pleasing to see.

This year also saw the new rollout of license agreements between clubs and the NZIHF for our NZIHL and NZWIHL teams, which was a fantastic step forward in the continual evolution of these leagues. Thank you to our member clubs for their input and agreement.

Speaking of national leagues, we observed the strongest spectator attendance to date for our NZIHL and NZWIHL competitions. These leagues are the way we showcase our sport to the public, and with lockdowns out of the way, our hope is that we can continue to build on this momentum to bring ice hockey to even more people in 2023.

Many challenges are ahead for 2023. We will no doubt be affected by the cost-of-living crisis and high inflation and we, and our member clubs, will need to balance increasing costs and its impact on our members.

As always, a massive thank you is due to all the volunteers who contribute to this sport in so many different ways. Without their energy and support, there would be no clubs or national federation, and we certainly would not be experiencing such incredible growth at all levels of our sport.

Finally, thank you to the NZIHF board members and management committee for another year of strong governance. As we now begin to plan for 2023 and 2024, I am confident that the NZIHF is in a position to continue to capitalise on the growing demand for our sport at all levels.

Carl McIntyre
General Secretary



Treasurer – NZIHF

Since the last AGM, we have completed the accounts financial year ending 31st October 2021 and these accounts have been audited. The 2022 accounts will be submitted to the NZIHF accountants, Rotto & Associates shortly and will be going through the audit process in the new year.

As with previous years, we had more event cancellations. All Triple Star Camps were cancelled. We withdrew from the 2022 Worlds due to the difficulties of MIQ. As the Worlds were held in 2022, we received no funding. In 2021 the IIHF cancelled the Worlds and we received \$227,000 for support.

NZIHF did run three Youth Development Camps in 2022 (we held two in 2021) and most significantly, NZIHF was able to host coaches from USA Hockey and could access funding from the IIHF Flying Coaches project. As the NHL & KHL seasons had less disruptions this year, the income from ice hockey betting increased from \$67,700 in 2021 to \$93,000 in 2022.

As activity has increased and travel has opened up, there has been a corresponding increase in costs; secretarial costs, referees travel, IIHF coaching symposium, IIHF Congress and trophies/medals for a completed season.

NZIHF has continued to provide funding through the following programs:

- Funding for NZIHL (including U23s Mako team)
- Funding for NZWIHL
- Subsidies for U15, U18 & U21 Rep Tournaments
- Subsidies for U12s Tournament (last held in 2019)
- LTP advertising and other gear donations
- Global Girls Game held in Wellington, Auckland & Canterbury
- Funding and support for the new centralised Esports Registration system for Queenstown, Dunedin & Wellington

We anticipate that the NZIHF will have a loss for the year ending 31st October 2022 of approximately \$5,000. I would like to thank the Management Committee for their support throughout the year and a special thank you to Paul de Vere for all the assistance he has provided.



Profit and Loss

New Zealand Ice Hockey Federation Incorporated For the year ended 31 October 2022

	2022	2021
Trading Income		
Funding and Grants	15,000.00	24,000.00
General Income	1,304.25	2,034.63
IIHF Income Worlds/General/Other	45,268.15	227,126.13
IIHF International Transfer Card	7,186.52	(1,234.68)
Interest Income	1,564.85	335.07
NZIH Development/Camps Income	42,544.01	17,729.35
NZIH Merchandise Sales	10,344.02	4,987.84
NZIH Regional Registration	73,736.19	63,526.67
TAB Income	93,177.47	67,730.38
Triple Star Mens Revenue	-	32,242.78
Triple Star Womens Revenue	-	7,977.05
Total Trading Income	290,125.46	446,455.22
Cost of Sales		
IIHF Membership Fee	1,692.01	1,575.55
IIHF Referee Licence Cost	1,141.58	-
Merchandise Products	8,131.85	2,803.09
National Team Gear & Clothing	1,123.90	-
NZIH Advertising	-	1,106.36
NZIH Development/Camps Cost	53,032.07	14,885.29
Premier Hockey Expenses	6,160.00	-
Triple Star Mens Expenses	234.82	57,670.29
Triple Star Womens Expenses	-	19,836.19
Total Cost of Sales	71,516.23	97,876.77
Gross Profit	218,609.23	348,578.45
Operating Expenses		
Administration/Secretarial Cost	32,038.10	18,999.90
AGM Expenses	3,028.05	3,796.03
Bank Fees	272.35	372.50
Coaching Development	10,451.44	-
Communication	6,644.24	1,589.47
Consulting Fee	7,500.00	-
Esports Processing Fees	12,119.52	3,682.00
IIHF Congress	16,062.74	-
LTP & Regional Support	27,033.61	97,609.44
National Rep League Support	72,564.70	84,707.17
NZIH General Travel Cost	3,172.37	7,746.14
NZIH Insurance	950.00	950.00
NZIH Insurance - Overseas Travel	3,260.00	850.07
Office & General	3,454.24	3,676.97



	2022	2021
Prof fee - Accounting	2,970.00	2,860.00
Referee Development	4,617.39	505.95
Review Fee	1,775.00	1,750.00
Stripe Processing Fees	212.32	74.23
Subscriptions	1,149.70	220.52
Suspense Account - Recharge	-	0.02
Trophies, Pins, Engraving	8,932.94	2,105.91
U18 Men - National Travel	754.02	-
U18 Woman - National Travel	616.64	-
XERO fee	696.00	589.57
Total Operating Expenses	220,275.37	232,085.89
Net Profit	(1,666.14)	116,492.56



Balance Sheet

New Zealand Ice Hockey Federation Incorporated As at 31 October 2022

	31 OCT 2022	31 OCT 2021
Assets		
Bank		
Admin a/c 00	6,285.26	7,272.53
Immediate Past President a/c 50	58,039.80	57,849.74
NZIHF On Call Savings a/c 53	375,000.00	415,000.00
VISA Carl McIntyre	-	318.00
Total Bank	439,325.06	480,440.27
Current Assets		
Accounts Receivable	26,501.61	38,072.09
AR Adj (Esports Deposits)	2,583.70	128.40
AR Adj (Web-Store)	-	90.99
Prepayments	48,471.13	866.00
Total Current Assets	77,556.44	39,157.48
Total Assets	516,881.50	519,597.75
Liabilities		
Current Liabilities		
Accounts Payable	6,509.38	551.23
Accruals	6,431.04	10,866.69
GST	(8,794.94)	2,490.82
GST Adj	-	(190.88)
Income received in Advance	113,897.88	115,383.40
VISA Andy Mills	2,008.84	-
VISA Carl McIntyre	1,308.01	-
VISA Karen Messenger	1,740.66	-
VISA Neil Carey	4,950.28	-
Total Current Liabilities	128,051.15	129,101.26
Total Liabilities	128,051.15	129,101.26
Net Assets	388,830.35	390,496.49
Equity		
Current Year Earnings	(1,666.14)	116,492.56
Retained Earnings	390,496.49	274,003.93
Total Equity	388,830.35	390,496.49

Karen Messenger
Treasurer



Treasurer – NZIHL

The financial accounts are with Rotto and Associates for review and final approval.

At the beginning of the season, we made some funding applications to assist the financial running of the NZIHL. We were successful in obtaining \$39,500.00 of funding this year and would like to thank the following organisations for their support for the NZIHL in the 2022 season:

- Four Winds Foundation
- NRB/TAB
- Pub Charity
- Aotearoa Gaming Trust

With some of the challenges we had this year we have ended up with an operating loss of \$27,607. There was 18K support from the NZIHF which was allocated to the team costs down to 32K per team.

We will have to improve our budgeting process for 2023 and allow in the budget for activities that we need to consider will happen in 2023.

Some of the large variances relate to Officials Travel costs so we need to plan this better in 2023, along with this approx. 12k in team support costs that were not budgeted, and some over budget Air Travel costs related to changes in location for SF and Finals.

The team fee was set at 32K for 2022 and the NZIHF underwriting the costs for the Auckland Mako franchise.

This was the first year operating under the new structure and we will need to improve the communication process and better understand the impacts of approving expenditure not budgeted.

We have looked to streamline Hertz Invoicing and get bookings applied to the relevant league organisers Credit Cards rather than Karen's NZIHF Credit card. This will streamline further some of the charging need in 2023.

Thanks to Andy Kaiser and Karen Messenger for their contributions in 2022

I look forward to working with the NZIHL in 2023 should my nomination be accepted.



Profit and Loss

New Zealand Ice Hockey League Inc For the year ended 31 October 2022

	2022	2021
Trading Income		
Franchise Licensee Fee	6,000.00	-
Hosting Fee	81,739.11	62,608.68
Team/Player Contributions	139,130.40	104,347.85
Total Trading Income	226,869.51	166,956.53
Gross Profit	226,869.51	166,956.53
Other Income		
Grants & Funding Received	39,500.00	55,000.00
Interest Income	284.39	36.50
NZIH Funding Support	15,652.17	-
Total Other Income	55,436.56	55,036.50
Operating Expenses		
Accommodation	55,271.02	23,257.17
Air Travel- National/International	138,880.08	76,412.25
Annual Planning Meetings / AGM	-	1,682.26
Bank Fees	30.00	30.00
Depreciation	1,366.20	1,502.00
Fuel Costs	1,465.46	206.39
General Expenses	4,519.81	2,713.86
Ice Time	38,181.67	29,663.81
Insurance	1,500.00	-
Live Streaming	1,241.63	-
Marketing / Advertising	2,949.99	360.93
Officials	16,938.26	11,700.00
Other Travel and Team Support Costs	12,414.61	-
Professional Fees	950.00	1,000.00
Referee and Supervisory Travel	12,966.14	3,349.15
Trophies	2,961.83	449.57
Vehicle Expenses	14,730.19	10,075.66
XERO fee	571.56	565.56
Total Operating Expenses	306,938.45	162,968.61
Net Profit	(24,632.38)	59,024.42



Balance Sheet

New Zealand Ice Hockey League Inc As at 31 October 2022

	31 OCT 2022	31 OCT 2021
Assets		
Bank		
ASB Accelerator	30,467.08	65,182.69
ASB Main Account	22,296.21	1,171.10
ASB Visa Andreas Kaiser	203.86	-
Total Bank	52,967.15	66,353.79
Current Assets		
Prepayments	-	14,108.43
Total Current Assets	-	14,108.43
Fixed Assets		
Video Equipment	22,005.18	22,005.18
Video Equipment Accumulated Depreciation	(21,119.63)	(19,753.43)
Total Fixed Assets	885.55	2,251.75
Total Assets	53,852.70	82,713.97
Liabilities		
Current Liabilities		
Accounts Payable	644.00	(14,108.43)
Accruals	-	14,108.43
Deposits	-	189.57
GST	(3,804.81)	1,877.94
Insurance Fund Provision	2,609.78	1,610.35
Total Current Liabilities	(551.03)	3,677.86
Total Liabilities	(551.03)	3,677.86
Net Assets	54,403.73	79,036.11
Equity		
Current Year Earnings	(24,632.38)	59,024.42
Retained Earnings	79,036.11	20,011.69
Total Equity	54,403.73	79,036.11

Paul de Vere
Treasurer – NZIHL



Treasurer – Youth & Women's

TREASURERS REPORT: 2022

- The accounts are currently with Rotto and Associates waiting final review.
- The attached accounts cover all the leagues NZPIHL (U12), NZBIHL (U15), NZMIHL (U18), NZJIHL (U20), and NZWIHL

NZPIHL (U12)

- Ending up with the small profit the NZIHF supported this tournament with a contribution of \$13500.00. We need to work thru a process to confirm numbers for flights earlier in the process. We had approx. 3.5K of costs from Air NZ for cancelled flights which hopefully we can avoid in the future.
- The NZPIHL received 3K in funding from the Lion Foundation to assist the cost of the Ice time.
- In general most cost ran to budget with some additional spend to support Junior umpires at the tournament which was not in the budget.

NZBIHL (U15)

- This league ended up with an operational loss of 9214. With 7500.00 been contributed from left over funds from 2021. The league Referee Travel Costs were over budget and we need to look at this again in terms of budget in 2023, along with the catering cost over budget this year. We received 1700 from NZIHF towards the cost of the referees. The NZBIHL shared funding of \$2000 from NZ Community Trust for travel costs. Most other items generally in line with budgets.
- There was a problem with a cancelled flight for the first round with the NZIHF supporting a charter flight for the team for approximately \$23,900.00

NZMIHL (U18)

- This league ended up with small loss of \$1300. Similar to other leagues referees travel costs were over budget with support \$2700 from NZIHF towards referee travel costs. Generally cost inline with budget.

NZJIHL (U20/23)

- Round A was cancelled with only one round played and the funding support by the NZIHF of 5K and using 3K funding from 2021 the league shows a loss of 3808 K. Generally costs were inline with budget. Player costs were portioned per region rather than a team charge.

NZWIHL

- Michelle Cox took on the role of General Manager for this league and did a good job in identifying costs and putting the budget together.
- We received funding \$19,194.00 which has basically contributed to the profit of 19427 for this league.
- Generally costs were inline with budget and like other leagues need to review Referee travel costs.

GENERAL

- Thanks to Debbie Chiplin and Michelle Cox for the time they have spent in organizing, budgeting and planning each of their leagues for 2022.
- Thanks to Wayne for the effort that went into the funding.
- The month of October was very busy with all leagues have rounds in this month and trying to get invoices in before the end of the month and paid to be able to claim GST was quite challenging.
- There is 6449.17 to pay across the leagues and the return needs to finalised.

GST Summary by League

NZMIHL U18 GST To Pay	\$2,177.06
NZJIHL U20 GST Refund	-\$128.70
NZBIHL U15 GST To Pay	\$2,767.96
NZWIHL GST To Pay	\$1,259.73
NZPIHL GST To Pay	\$373.12
Nett Payment Due	\$6,449.17



Profit & Loss
NZ Youth & Womens Ice Hockey League
1 Nov 2021 to 31 Oct 2022

	Actual	Budget	Var NZD	Var %	YTD Actual	YTD Budget	Var NZD	Var %
Gross Profit	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Plus Other Income								
A) NZPIHL (U12)								
1) NZPIHL - Income								
Grants and Funding (NZPIHL)	\$3,000.00	\$0.00	\$3,000.00		\$3,000.00	\$0.00	\$3,000.00	
NZIH Support / Other Income (NZPIHL)	\$11,739.13	\$0.00	\$11,739.13		\$11,739.13	\$0.00	\$11,739.13	
Team/Player Contributions (NZPIHL)	\$23,095.66	\$23,095.00	\$0.66	0.0029%	\$23,095.66	\$23,095.00	\$0.66	0.0029%
Total 1) NZPIHL - Income	\$37,834.79	\$23,095.00	\$14,739.79	63.8%	\$37,834.79	\$23,095.00	\$14,739.79	63.8%
2) NZPIHL								
Accommodation (NZPIHL)	-\$4,608.18	-\$5,050.00	\$441.82	8.7489%	-\$4,608.18	-\$5,050.00	\$441.82	8.7489%
Airfares (NZPIHL)	-\$19,203.08	-\$19,833.00	\$629.92	3.1761%	-\$19,203.08	-\$19,833.00	\$629.92	3.1761%
Bank Charges (NZPIHL)	-\$7.50	\$0.00	-\$7.50		-\$7.50	\$0.00	-\$7.50	
Fuel Costs (NZPIHL)	-\$131.33	-\$2,086.00	\$1,954.67	93.7042%	-\$131.33	-\$2,086.00	\$1,954.67	93.7042%
General / Management Expenses (NZPIHL)	-\$4,484.28	-\$5,152.00	\$667.72	12.9604%	-\$4,484.28	-\$5,152.00	\$667.72	12.9604%
Ice Time (NZPIHL)	-\$4,456.52	-\$4,456.00	-\$0.52	-0.0117%	-\$4,456.52	-\$4,456.00	-\$0.52	-0.0117%
Officials (NZPIHL)	-\$910.00	\$0.00	-\$910.00		-\$910.00	\$0.00	-\$910.00	
Prizegiving/Trophies (NZPIHL)	-\$132.01	-\$478.00	\$345.99	72.3828%	-\$132.01	-\$478.00	\$345.99	72.3828%
Vehicle Cost (NZPIHL)	-\$2,857.86	-\$2,734.00	-\$123.86	-4.5304%	-\$2,857.86	-\$2,734.00	-\$123.86	-4.5304%
Xero Accounting Fee (NZPIHL)	-\$114.36	-\$113.16	-\$1.20	-1.0604%	-\$114.36	-\$113.16	-\$1.20	-1.0604%
Total 2) NZPIHL	-\$36,905.12	-\$39,902.16	\$2,997.04	7.5%	-\$36,905.12	-\$39,902.16	\$2,997.04	7.5%
Total A) NZPIHL (U12)	\$929.67	-\$16,807.16	\$17,736.83	105.5314%	\$929.67	-\$16,807.16	\$17,736.83	105.5314%
B) NZBIHL (U15)								
1) NZBIHL - Income								
Grants and Funding (NZBIHL)	\$1,000.00	\$0.00	\$1,000.00		\$1,000.00	\$0.00	\$1,000.00	
Interest (NZBIHL)	\$44.09	\$0.00	\$44.09		\$44.09	\$0.00	\$44.09	
NZIH Support / Other Income (NZBIHL)	\$1,478.26	\$0.00	\$1,478.26		\$1,478.26	\$0.00	\$1,478.26	
Team/Player Contributions (NZBIHL)	\$93,913.05	\$93,912.00	\$1.05	0.0011%	\$93,913.05	\$93,912.00	\$1.05	0.0011%
Total 1) NZBIHL - Income	\$96,435.40	\$93,912.00	\$2,523.40	2.7%	\$96,435.40	\$93,912.00	\$2,523.40	2.7%
2) NZBIHL - Expenses								
Accommodation (NZBIHL)	-\$18,698.27	-\$17,631.00	-\$1,067.27	-6.0534%	-\$18,698.27	-\$17,631.00	-\$1,067.27	-6.0534%
Airfares (NZBIHL)	-\$22,450.56	-\$22,627.00	\$176.44	0.7798%	-\$22,450.56	-\$22,627.00	\$176.44	0.7798%
Bank Charges (NZBIHL)	-\$7.50	\$0.00	-\$7.50		-\$7.50	\$0.00	-\$7.50	
Catering (NZBIHL)	-\$22,083.00	-\$16,000.00	-\$6,083.00	-38.0188%	-\$22,083.00	-\$16,000.00	-\$6,083.00	-38.0188%
Fuel (NZBIHL)	-\$1,780.96	-\$2,782.00	\$1,001.04	35.9827%	-\$1,780.96	-\$2,782.00	\$1,001.04	35.9827%
General / Management Expenses (NZBIHL)	-\$695.65	-\$2,318.00	\$1,622.35	69.9892%	-\$695.65	-\$2,318.00	\$1,622.35	69.9892%
Ice Time (NZBIHL)	-\$16,380.00	-\$18,240.00	\$1,860.00	10.1974%	-\$16,380.00	-\$18,240.00	\$1,860.00	10.1974%
Officials (NZBIHL)	-\$7,777.39	-\$8,320.00	\$542.61	6.5218%	-\$7,777.39	-\$8,320.00	\$542.61	6.5218%
Prizegiving/Trophies (NZBIHL)	-\$488.98	-\$435.00	-\$53.98	-12.4092%	-\$488.98	-\$435.00	-\$53.98	-12.4092%
Referee Travel Costs (NZBIHL)	-\$5,796.64	-\$870.00	-\$4,926.64	-566.2805%	-\$5,796.64	-\$870.00	-\$4,926.64	-566.2805%
Vehicle Hire (NZBIHL)	-\$9,376.32	-\$8,295.00	-\$1,081.32	-13.0358%	-\$9,376.32	-\$8,295.00	-\$1,081.32	-13.0358%
Xero Account Fee (NZBIHL)	-\$114.36	-\$112.73	-\$1.63	-1.4459%	-\$114.36	-\$112.73	-\$1.63	-1.4459%
Total 2) NZBIHL - Expenses	-\$105,649.63	-\$97,630.73	-\$8,018.90	-8.2%	-\$105,649.63	-\$97,630.73	-\$8,018.90	-8.2%
Total B) NZBIHL (U15)	-\$9,214.23	-\$3,718.73	-\$5,495.50	-147.7789%	-\$9,214.23	-\$3,718.73	-\$5,495.50	-147.7789%
C) NZMIHL (U18)								
1) NZMIHL - Income								
Grants and Funding (NZMIHL)	\$1,000.00	\$0.00	\$1,000.00		\$1,000.00	\$0.00	\$1,000.00	
Interest (NZMIHL)	\$15.75	\$0.00	\$15.75		\$15.75	\$0.00	\$15.75	
NZIH Support / Other Income (NZMIHL)	\$2,852.18	\$0.00	\$2,852.18		\$2,852.18	\$0.00	\$2,852.18	
Team/Player Contributions (NZMIHL)	\$62,956.54	\$62,955.00	\$1.54	0.0024%	\$62,956.54	\$62,955.00	\$1.54	0.0024%
Total 1) NZMIHL - Income	\$66,824.47	\$62,955.00	\$3,869.47	6.1%	\$66,824.47	\$62,955.00	\$3,869.47	6.1%
2) NZMIHL - Expenses								
Accommodation (NZMIHL)	-\$16,285.24	-\$14,404.00	-\$1,881.24	-13.0605%	-\$16,285.24	-\$14,404.00	-\$1,881.24	-13.0605%
Airfares (NZMIHL)	-\$9,232.37	\$0.00	-\$9,232.37		-\$9,232.37	\$0.00	-\$9,232.37	
Bank Charges (NZMIHL)	-\$7.50	\$0.00	-\$7.50		-\$7.50	\$0.00	-\$7.50	
Catering (NZMIHL)	-\$13,325.00	-\$12,000.00	-\$1,325.00	-11.0417%	-\$13,325.00	-\$12,000.00	-\$1,325.00	-11.0417%
Fuel (NZMIHL)	-\$1,328.70	-\$4,174.00	\$2,845.30	68.1672%	-\$1,328.70	-\$4,174.00	\$2,845.30	68.1672%
General / Management Expenses (NZMIHL)	\$0.00	-\$1,369.00	\$1,369.00	100.0%	\$0.00	-\$1,369.00	\$1,369.00	100.0%
Ice Time (NZMIHL)	-\$11,730.00	-\$13,110.00	\$1,380.00	10.5263%	-\$11,730.00	-\$13,110.00	\$1,380.00	10.5263%
Officials (NZMIHL)	-\$5,313.04	-\$5,720.00	\$406.96	7.1147%	-\$5,313.04	-\$5,720.00	\$406.96	7.1147%
Prizegiving/Trophies (NZMIHL)	-\$440.09	-\$652.00	\$211.91	32.5015%	-\$440.09	-\$652.00	\$211.91	32.5015%
Referee Travel Costs (NZMIHL)	-\$3,325.39	-\$870.00	-\$2,455.39	-282.2287%	-\$3,325.39	-\$870.00	-\$2,455.39	-282.2287%
Vehicle Hire (NZMIHL)	-\$7,028.09	-\$6,908.00	-\$120.09	-1.7384%	-\$7,028.09	-\$6,908.00	-\$120.09	-1.7384%
Xero accounting fee (NZMIHL)	-\$114.36	-\$112.73	-\$1.63	-1.4459%	-\$114.36	-\$112.73	-\$1.63	-1.4459%
Total 2) NZMIHL - Expenses	-\$68,129.78	-\$59,319.73	-\$8,810.05	-14.9%	-\$68,129.78	-\$59,319.73	-\$8,810.05	-14.9%
Total C) NZMIHL (U18)	-\$1,305.31	\$3,635.27	-\$4,940.58	-135.9068%	-\$1,305.31	\$3,635.27	-\$4,940.58	-135.9068%



D) NZJIHL (U20/23)

1) NZJIHL - Income								
NZIH Support / Other Income (NZJIHL)	\$4,347.83	\$0.00	\$4,347.83		\$4,347.83	\$0.00	\$4,347.83	
Team/Player Contributions (NZJIHL)	\$12,582.60	\$23,060.00	-\$10,477.40	-45.4354%	\$12,582.60	\$23,060.00	-\$10,477.40	-45.4354%
Total 1) NZJIHL - Income	\$16,930.43	\$23,060.00	-\$6,129.57	-26.6%	\$16,930.43	\$23,060.00	-\$6,129.57	-26.6%
2) NZJIHL - Expenses								
Accommodation (NZJIHL)	-\$3,982.61	-\$3,983.00	\$0.39	0.0098%	-\$3,982.61	-\$3,983.00	\$0.39	0.0098%
Airfares (NZJIHL)	-\$6,084.08	-\$6,061.00	-\$23.08	-0.3808%	-\$6,084.08	-\$6,061.00	-\$23.08	-0.3808%
Bank Charges (NZJIHL)	-\$7.50	\$0.00	-\$7.50		-\$7.50	\$0.00	-\$7.50	
Catering (NZJIHL)	-\$3,306.00	-\$6,000.00	\$2,694.00	44.9%	-\$3,306.00	-\$6,000.00	\$2,694.00	44.9%
Fuel (NZJIHL)	-\$350.22	\$0.00	-\$350.22		-\$350.22	\$0.00	-\$350.22	
General / Management Expenses (NZJIHL)	-\$120.00	-\$391.00	\$271.00	69.3095%	-\$120.00	-\$391.00	\$271.00	69.3095%
Ice Time (NZJIHL)	-\$3,060.00	-\$3,206.00	\$146.00	4.554%	-\$3,060.00	-\$3,206.00	\$146.00	4.554%
Officials (NZJIHL)	-\$1,200.00	-\$780.00	-\$420.00	-53.8462%	-\$1,200.00	-\$780.00	-\$420.00	-53.8462%
Prizegiving/Trophies (NZJIHL)	\$0.00	-\$652.00	\$652.00	100.0%	\$0.00	-\$652.00	\$652.00	100.0%
Referee Travel Costs (NZJIHL)	-\$1,103.41	-\$870.00	-\$233.41	-26.8287%	-\$1,103.41	-\$870.00	-\$233.41	-26.8287%
Vehicle Hire (NZJIHL)	-\$1,409.85	-\$2,002.00	\$592.15	29.5779%	-\$1,409.85	-\$2,002.00	\$592.15	29.5779%
Xero Account Fee (NZJIHL)	-\$114.36	-\$112.73	-\$1.63	-1.4459%	-\$114.36	-\$112.73	-\$1.63	-1.4459%
Total 2) NZJIHL - Expenses	-\$20,738.03	-\$24,057.73	\$3,319.70	13.8%	-\$20,738.03	-\$24,057.73	\$3,319.70	13.8%
Total D) NZJIHL (U20/23)	-\$3,807.60	-\$997.73	-\$2,809.87	-281.6263%	-\$3,807.60	-\$997.73	-\$2,809.87	-281.6263%

E) NZWIHL

1) NZWIHL - Income								
Franchise License Fee (NZWIHL)	\$100.00	\$100.00	\$0.00	0.0%	\$100.00	\$100.00	\$0.00	0.0%
Funding and Grants (NZWIHL)	\$19,194.00	\$0.00	\$19,194.00		\$19,194.00	\$0.00	\$19,194.00	
Interest (NZWIHL)	\$60.23	\$0.00	\$60.23		\$60.23	\$0.00	\$60.23	
NZIH Support / Other Income (NZWIHL)	\$8,695.65	\$8,696.00	-\$0.35	-0.004%	\$8,695.65	\$8,696.00	-\$0.35	-0.004%
Team/Player Contributions (NZWIHL)	\$57,391.32	\$57,390.00	\$1.32	0.0023%	\$57,391.32	\$57,390.00	\$1.32	0.0023%
Total 1) NZWIHL - Income	\$85,441.20	\$66,186.00	\$19,255.20	29.1%	\$85,441.20	\$66,186.00	\$19,255.20	29.1%
2) NZWIHL - Expenses								
Accommodation (NZWIHL)	-\$11,369.22	-\$11,369.00	-\$0.22	-0.0019%	-\$11,369.22	-\$11,369.00	-\$0.22	-0.0019%
Airfares (NZWIHL)	-\$26,576.79	-\$24,934.00	-\$1,642.79	-6.5886%	-\$26,576.79	-\$24,934.00	-\$1,642.79	-6.5886%
Bank Charges (NZWIHL)	-\$27.50	\$0.00	-\$27.50		-\$27.50	\$0.00	-\$27.50	
Fuel (NZWIHL)	-\$1,711.72	-\$1,478.00	-\$233.72	-15.8133%	-\$1,711.72	-\$1,478.00	-\$233.72	-15.8133%
General / Management Expenses (NZWIHL)	\$0.00	-\$3,914.00	\$3,914.00	100.0%	\$0.00	-\$3,914.00	\$3,914.00	100.0%
Ice Time (NZWIHL)	-\$13,091.20	-\$13,684.00	\$592.80	4.3321%	-\$13,091.20	-\$13,684.00	\$592.80	4.3321%
Officials (NZWIHL)	-\$4,480.00	-\$4,480.00	\$0.00	0.0%	-\$4,480.00	-\$4,480.00	\$0.00	0.0%
Prizegiving/Trophies (NZWIHL)	-\$537.89	-\$652.00	\$114.11	17.5015%	-\$537.89	-\$652.00	\$114.11	17.5015%
Referee Travel Costs (NZWIHL)	-\$2,525.73	-\$1,478.00	-\$1,047.73	-70.8884%	-\$2,525.73	-\$1,478.00	-\$1,047.73	-70.8884%
Vehicle Hire (NZWIHL)	-\$5,759.63	-\$4,802.00	-\$957.63	-19.9423%	-\$5,759.63	-\$4,802.00	-\$957.63	-19.9423%
Xero Account Fee (NZWIHL)	-\$114.36	-\$112.73	-\$1.63	-1.4459%	-\$114.36	-\$112.73	-\$1.63	-1.4459%
Total 2) NZWIHL - Expenses	-\$66,194.04	-\$66,903.73	\$709.69	1.1%	-\$66,194.04	-\$66,903.73	\$709.69	1.1%
Total E) NZWIHL	\$19,247.16	-\$717.73	\$19,964.89	2781.6714%	\$19,247.16	-\$717.73	\$19,964.89	2781.6714%
Total Other Income	\$5,849.69	-\$18,606.08	\$24,455.77	131.4397%	\$5,849.69	-\$18,606.08	\$24,455.77	131.4397%
Net Profit	\$5,849.69	-\$18,606.08	\$24,455.77	131.4397%	\$5,849.69	-\$18,606.08	\$24,455.77	131.4397%



Balance Sheet
NZ Youth & Womens Ice Hockey League
As at 31 October 2022

	31 Oct 2022	31 Oct 2021
Assets		
Current Assets		
Accounts Receivable	\$700.00	\$0.00
Total Current Assets	\$700.00	\$0.00
Bank		
ASB NZBIHL (Bantams U15)	\$7,164.22	\$2,905.34
ASB NZJIHL (Juniors U20)	\$278.86	\$9,713.72
ASB NZMIHL (Midgets U18)	\$11,444.12	\$2,613.59
ASB NZPIHL (Peewee U12)	\$821.10	\$327.46
ASB NZWIHL (Womens)	\$2,830.90	\$1,306.17
ASB NZYIHL Saver (P,B,M,J,W)	\$29,178.94	\$25,074.62
Total Bank	\$51,718.14	\$41,940.90
Total Assets	\$52,418.14	\$41,940.90
Liabilities		
Current Liabilities		
NZMIHL Accruals	\$608.70	\$0.00
NZPIHL Accruals	\$527.83	\$0.00
NZWIHL Accruals	\$1,160.00	\$0.00
NZWIHL Prepayments	\$0.00	-\$3,581.69
Accounts Payable		
Accounts Payable	\$2,113.97	\$6,156.23
Total Accounts Payable	\$2,113.97	\$6,156.23
GST		
GST	\$6,264.72	\$3,473.13
Total GST	\$6,264.72	\$3,473.13
Total Current Liabilities	\$10,675.22	\$6,047.67
Total Liabilities	\$10,675.22	\$6,047.67
Net Assets	\$41,742.92	\$35,893.23
Equity		
Current Year Earnings	\$5,849.69	\$20,658.48
Retained Earnings	\$35,893.23	\$15,234.75
Total Equity	\$41,742.92	\$35,893.23

Paul de Vere
Treasurer – Youth & Women's



Funding

The NZIHF received the following funding grants for 2022:

- \$10,000.00 from Pub Charity for flights for NZWIHL
- \$9,194.00 from Aotearoa Gaming Trust for ice time for NZWIHL
- \$2000.00 from NZ Community Trust for flights for NZBIHL
- \$3000.00 from Lion Foundation for ice time for NZPIHL

Wayne Curtis

Funding



Registrar

More clubs have adopted the *esportsdesk* platform for 2022, making membership management an easier task for our administrators.

Registration numbers for 2022 are listed below.

Learn to Play	382
Junior	752
Senior	948
Total Players	2126
Total Players Incl. Associates	2350

Auckland	Male	Female	Total
LTP Only (Any age)	164	44	208
U12 (2011 - Present)	81	16	97
U15 (2008 - 2010)	38	2	40
U18 (2005 - 2007)	36	4	40
U21 (2001 - 2004)	31	4	35
Senior (Any - 2000)	281	35	316
Total Players	631	105	736

Wellington	Male	Female	Total
LTP Only (Any age)	36	11	47
U12 (2011 - Present)	8	1	9
U15 (2008 - 2010)	5	7	12
U18 (2005 - 2007)	15	2	17
U21 (2001 - 2004)	7	2	9
Senior (Any - 2000)	88	25	113
Total Players	159	48	207

Canterbury	Male	Female	Total
LTP Only (Any age)	41	9	50
U12 (2011 - Present)	23	19	42
U15 (2008 - 2010)	29	14	43
U18 (2005 - 2007)	37	14	51
U21 (2001 - 2004)	33	12	45
Senior (Any - 2000)	262	55	317
Total Players	425	123	548

Southern	Male	Female	Total
LTP Only (Any age)	59	18	77
U12 (2011 - Present)	81	26	107
U15 (2008 - 2010)	79	22	101
U18 (2005 - 2007)	40	14	54
U21 (2001 - 2004)	38	12	50
Senior (Any - 2000)	144	58	202
Total Players	441	150	591

Michael Domigan
Registrar



National Ice Hockey

The national ice hockey portfolio is responsible for the oversight of all NZIHF sanctioned ice hockey events throughout New Zealand.

Learn to Play:

I visited Wellington to assist with getting their Learn to Play programme started. It was an enjoyable experience learning the challenges of starting a program from scratch and meeting all the people in Wellington.

Youth Development Camps:

Attended all NZIHF Youth Development Camps across the regions except for Queenstown which was a local camp due to COVID-19 travel restrictions. The YDC's all went very well with a good number of players and coaches attending each.

Under 12 Tournament:

Attended and assisted Deb Chiplin and CIHA with the U12 Tournament in Christchurch. It was great having the U12 Tournament return in 2022 as it is a highlight of the yearly calendar.

Under 15 & Under 18 Representative Leagues:

Attended both U15 and U18 Finals tournaments in Dunedin and handed out awards at both. The tournaments were competitive, disciplined and all ran very smoothly.

Under 21 League:

Re-organised the U21 Tournament to make it more attractive for the age group. Shortage of player numbers made this a necessity. The feedback from players, coaches and managers was positive and we will look to continue down this path and build it further in 2023.

New Zealand vs. Australia Relationship:

Attended meetings with Australia during the Ice Blacks tour to Melbourne where we discussed more Trans-Tasman opportunities, and how we can collaborate in the future.

Schedule of Events:

Booked all age group tournaments and Triple Star events for 2023 & 2024.

National Ice Hockey

A.J. Spiller



International Ice Hockey

Sadly, due to the effects of COVID-19 none of our international teams were able to compete in their respective World Championships during 2022.

All our national teams will compete in their IIHF World Championship events in 2023. There were many logistical challenges, including significant increases to flight and insurance costs, however it is pleasing to see that all teams will compete in 2023.

As part of the lead up to their 2023 World Championship campaign, the Ice Blacks attended a 3-game series in Melbourne, hosted by O'Brien Ice House and Ice Hockey Australia.

- Ice Blacks, Istanbul, Turkey, April 17-23
- Ice Fernz, Cape Town, South Africa, February 20-26
- U20 Men, Istanbul, Turkey, January 26 - February 2
- U18 Men, Cape Town, South Africa, January March 13-16
- U18 Women, Sofia, Bulgaria, January 26 - February 1

The Triple Star programme will take place in early December, and continues to be a valuable part of our national men's and women's team training programme.

Wayne Curtis

International Ice Hockey



New Zealand Ice Hockey League

- The season start was pushed back, and the NZIHF committed to a financial underwrite to guarantee the season's viability.
- The season was completed in its entirety, and the NZIHF financial underwrite was not required.
- All teams signed a license agreement with the NZIHF, thank you to clubs for their participation and feedback throughout this process.
- Great spectator numbers around the country this year.
- Congratulations to the SkyCity Stampede as the 2022 NZIHL Champions, and West Auckland Admirals as runners-up and as the regular season champions.
- Thank you to Megan Kliegl for her continued professionalism and managing of the NZIHL's social media presence.

Andreas Kaiser
General Manager NZIHL



New Zealand Women's Ice Hockey League

- Full season was able to be completed in 2022, including every team having a home round.
- Cost per player was underwritten by the NZIHF to make the competition more affordable.
- Franchise agreements and player contracts were introduced.
- Every game was able to be livestreamed, with each region starting to set up media teams. Some regions have requested more training here.
- Social media was a success this season. The league was able to bring a dedicated media person (Ava Wardecki) on board which has helped grow the fan base.
- Milestone games were introduced this season. Approx. 25x 50 game and 2x 75 game milestones were celebrated, with awards handed out. All milestone announcements were made by the league for this season, however in 2023 this will be for the regions to acknowledge.
- End of season review meeting was held, main concerns were over the game sheet review process, officials/player/coaches on rules education and lack of goalies in some regions.
- Planning on 2023 has started, proposing to run the same format however bring the season forward to June/July/August; this is to reduce competition for ice time slots with other leagues and pressure on officials.

General Manager NZWIHL

Michelle Cox



Women's Hockey

2022 has been a very busy year and it is encouraging and exciting to see the women's program developing with lots of great work happening. It is also encouraging to see the numbers of females playing hockey with increased numbers across all regions.

Triple Star Camp

- Originally planned for the end of April. Cancelled due to Covid.
- Now happening 9 – 11 December. 73 registered players. All National Team players expected to attend. Alongside National Team Coaches, Managers and Physio's
- Many thanks to Darren and his hard work around these camps.

NZWIHL

- Michelle cox appointed as GM
- Congratulations to Michelle and a successfully run season with great outcomes.
- Promoting/Marketing person newly appointed – Ava Wardecki. Thanks Ava for taking this on.
- Licensing agreement to clubs set up and established this season
- All games live streamed adv 590 viewers
- Milestone Trophies awarded
- Looking at charging a hosting fee to clubs and associations next season
- Would like to see the NZWIHL put onto the cups plus its name

World Girls Ice Hockey Weekend

- All Association/clubs given information on this event. Due to everything being pushed into the later part of the year all clubs were busy. I believe Wellington did something again this year.

Girls Global Game

- 5 – 6 March
- 3 regions took part
- The Auckland game was reported on and photos posted.
- Final score W 182 – B 1177
- A great event to be part of and a great way to promote women's hockey.
- For the future I would like to see this used in conjunction with the International Girls Day to promote more girls' feet in skates and the NZIHF to support the clubs to do this.

Networking

Nice to see a women's representative on the Board of Associations. I feel this is extremely necessary for the future.

Develop a Women's working committee that supports the regions and the NZ Women's Director to grow women's hockey.

Contact for this past year are as follows:

- Auckland Michelle Cox
- Canterbury Matt Sandford / Bridie Gibbins / information to Jill Boul
- Dunedin Angelique Mawson
- Queenstown Rachel Evans
- Wellington Megan Herlihey / Shelley Winters .
- Southern Gore Amy Moyle
- Alexandra Trevor Lawrence
- Tekapo Jason Power

My thanks to everyone in these roles.



Leaside International Program

- This program was re-established. Due to Covid it had stopped.
- Caitlyn Hollyer from Queenstown travelling over in November to play in a BB team. Staying on to complete the season.
- I wish Caitlyn well and know she will be a great ambassador for NZ hockey and learn and grow from this experience.
- 28 NZ female players have so far participated in this program
- Thank you to Andrew Smyth in Canada for his continued support of this program and NZ Hockey.

Future Development

- Discussion was had around also starting up a coaching support Program. Leaside are extremely interested in following up on this initiative.
- This is a great program with over 25 girls having attended through the years. I strongly encourage this program to continue.

Asia/Oceania Working Group for Female Hockey

- Attended 2 meetings.
- 2 questions discussed:
- Current situation for each country
- How do we see the program developing?

USA U15 Select Camp – Coach sent to attend

- Michelle Cox attended this.
- Michelle represented the NZIHF extremely well making great connections and receiving excellent support and coaching ideas and instruction.
- Would be great to see this continue and send our young up and coming coaches to each year.
- Many thanks to USA Hockey in supporting this and to the NZIHF

NZIHF Youth Development Camps

- So good to see the number of girls attending these camps and participating well.
- Thank you to everyone for all the hard work done around these camps.

8th IWG Women in Sport Conference – Auckland 14 – 17 November

- Geoff Boehme and Jaydee Cabral attending in person – Access to online and recorded workshops as well.
- Thanks to the NZIHF for supporting this
- Story to be posted about the conference
- Look at how to share information and resources gained

National Teams – Ice Fernz and NZWU18 appointments

- A lot of work has gone into re setting the National Teams in place with coaching and Management teams. My special thanks to Wayne Curtis for all his work around this and I have thoroughly enjoyed working with Wayne. Wayne you make the job so much easier.
- Also thanks to Darren Blong within this process as well.
- Regional coaches were appointed this year within the women's program. Great to see some young and upcoming coaches put their hand up.

Sports Psychologist – Megan Gilchrist

- Megan Gilchrist offered to work with the women's National coaching and Management teams this coming season.
- Megan is a past Ice Fernz player and knows the ropes so to speak around team dynamics, international



competition and in general hockey itself. I am excited about this process and thank Megan for offering her time and support to this.

- Watch this space and may it grow and continue as I believe this is an excellent platform to help develop our team cultures and leadership and support of our coaching management teams. Many thanks Megan

Strategic Development Plan with budgets

- I feel it is important to have a live document that sets out the following:
 - Sets our values
 - Sets what we are aiming towards and the process of getting there
 - Year calendar for events, games, leagues, tournament, worlds
 - Process for National team selection with dates and training outlines

Future Development

- I would like to see a women's development group set up. This group helps spread the work that the Director of Women's hockey does and helps implement things at grass roots. Each region has a representative in this group that connects back to the club and players.
- For the NZWIHL to grow – 3 game each round with finals weekend this coming season
- A U20 Development Jamboree weekend for 2023

Thanks:

My thanks to everyone who has helped support me in all of the above. Special thanks to Wayne Curtis (Spider) and Darren Blong whom I have enjoyed working with throughout the year. Their vision, expertise, and enthusiasm for the growth of women's Hockey has been a huge support to me. Also, thanks to Andy Mills who is always at the end of the phone when needed.

I believe the NZIHF has a great team of people, individually and collectively, that have a passion to grow hockey in NZ and I look forward to seeing how it all develops.

I have decided to step out this year due to personal commitments that need my attention. I am though excited about the future of hockey and more than happy to support the new person coming into this role in the manner that I can.

Women's Hockey

Jan Goulding



Senior Players

Overview

2022 was my first year in the role. It was a year of learning and gaining an understanding of Senior hockey around the country and how each region operates. I developed relationships with the regional presidents and was able to learn their senior hockey operations, challenges and needs. Each region has their own unique circumstances and highlighted was the importance of moving towards a more standardized structure nationwide.

Erewhon Cup

I was able to be involved in the planning process for Erewhon Cup and look forward to being more hands on with the planning in 2023. We are hoping to make Erewhon Cup more inclusive and encourage teams and players from any region to enter and compete. Raising the profile of this tournament is a priority.

CIHA Premier League

Canterbury ran their first season of Premier league hockey which was a resounding success. A goal for 2023 is to work with Dunedin and Queenstown on moving closer to a similar structure. Once we have all regions operating their Senior hockey in similar fashion, we open ourselves up to running more National events for senior players.

Championship Hats

In 2022 we provided some championship hats for Canterbury and Auckland and will expand that to include all regions in 2023. This is a just a small memento from the Federation to Senior hockey.

Auckland Premier Invitational

In 2023 we want to host a Premier league level tournament in Auckland. Look to invite teams from regions with Premier League competitions.

National Schedule

I think a key to successfully facelifting the Senior player space nationwide is to ensure that key tournaments (Erewhon Cup, Premier Invitational, Master's, etc.) are included in our planning processes and are built into the national schedule to avoid any overlap or scheduling conflicts where possible.

Justin Daigle
Senior Players



Junior Leagues

I'd like to thank Paul de Vere & Karen Messenger for all their continued support with the often-changing finances, AJ Spiller for his availability as a sounding board and second set of eyes across the schedules and the NZIHF Committee for always being understanding and supportive. The positivity and "let's get this done" attitude of everyone involved makes for a very encouraging environment.

The 2022 season saw us finally able to run a reasonably full junior schedule.

U21s

There was some impact on the U21s which saw a condensed tournament run in October, but the draft made the tournament different to previous years and was a successful way to energise the weekend. 2023 will see the return to 2 weekends.

U18s

Feedback was all good with a focus on checking girls required. Some small tweaks for 2023, Canterbury to travel down the night before, awards dispatched prior to first round and dispensations circulated to all regions prior to first round.

U15s

Feedback was good, some changes for the accommodation with girls getting ensuite rooms, scoresheets to go out prior to the tournament so they can be printed, communication earlier around budgets and dispensations sent to all regions prior to the tournament.

U12s

U12s were back in action after a 2-year break and the 200 games kept everyone busy. The tournament ran like a well-oiled machine (excluding Mr Whippy's late appearance!) and some small changes to 2023 will see the best tournament yet.

Debbie Chiplin
Junior Leagues



Disciplinary Co-Ordinator

Firstly, thank you to everyone who has helped out and provided guidance over the year, it has been very much appreciated. Also, to Richard and team for the great work on the ice and then the work to complete the incident reports after the game when required which in some cases were late into the night.

The NZIHF discipline regulations for 2022 were updated to reflect the changes in the IIHF 2022 rule book, and while this reflected some changes to the definitions, the major change was to the penalty structure which filtered into the automatic suspensions.

Over the last two years we have provided a consistence approach to the discipline process which in previous years had not been the case, leading to confusion of the process. I believe one of the main reasons was the understanding of the regulations and how these were applied. There were varying degrees of knowledge across the teams, but this was mainly focused on the Schedule H automatic suspensions requirements. Again, I believe we have made gains in this area, but we still need to focus the message at the start of each season.

A pleasing outcome of the 2022 season was only 9 players receiving suspensions in the NZIHL, and more pleasing only two for abuse of officials. While no suspension is acceptable for this reason, to see this reduction demonstrates that we are moving in the right direction. No players in the U15/U18 national league received suspensions which is an improvement from previous years.

The discipline process and regulations will require a continued focus across players, coaches, and managers to continually improve the process and understanding within the leagues. Before the beginning of next season, the discipline process will be discussed with coaches, managers, and captains to ensure there is a clear understanding of the discipline process and how it is applied.

Jason Power

Disciplinary Co-Ordinator



Medical Officer

As Health & Safety standards have improved, and expectations & responsibilities for player safety have increased, we find ourselves facing significant challenges with regard to the Federation's responsibility for medical issues.

This brief addresses these challenges as I understand them. A barrier to effectively address these challenges on the medical front is the Medical Officer role-definition itself, and its place in the Federation.

I see that a broadly enhanced role is required, and one unlikely to be practicable for a sole, volunteer clinician trying to do it in their spare time without significant collaboration. There must be clearly identified medical/player safety roles within our regional Associations, and branches of the Federation to collaborate with the medical officer, and ensure standards are met. The current Medical Officer role requires enhanced definition and standing in order to be adequate for player safety/health issues for 2023 and beyond. It is critical that the NZIHF have a network of medical roles, coordinated by the Medical Officer – robust and living standards for the key issues listed below, as well as WADA –related, mental health-related, and other issues cannot occur without this coordinated, Federation-to-grass-roots, built-in collaboration.

With this in mind, I cannot see that I alone in the currently defined Medical Officer role could possibly do all the work that needs to be done, and thus how I can continue as Medical Officer for 2023 and beyond. It has been my pleasure to contribute to the Federation, and the game I love. I thank all of you for stepping up and making hockey happen for the many (and growing) players in New Zealand. Their lives are better because of your work.

Significant progress must be made in these areas:

- **NZIHF Medical Officer Role Definition**

- The NZIHF Medical Officer (NZIHF MO) role is out of line with the IIHF, and carries responsibilities without the capacity to fully action them. As such, the current role needs redefinition and support.
- The current NZIHF Medical Officer role does not require any particular qualifications. This differs from the IIHF's NACMO expectations
- The NZIHF MO role as it stands is inherently consultative-only, and is not integrated into the organisation, the various national leagues and camps, nor our national teams travelling abroad.
- **Recommendations:**
 1. Include key provisions of the IIHF NACMO role definition in the NZIHF MO role.
 2. Greater integration into the Federation structure to allow oversight and decision-making where relevant
 3. Standing to facilitate, approve, and oversee rostering of medical coverage for rep & national league games, and larger camps, with support of the NZIHF
 4. Vet and approve anyone proposed for a medical role for above, for national league and internationally-competing teams.
 5. Set priorities and targets for the improvement of medical facilities & equipment that then would be actioned by the Federation, and approve regional protocols for safe evacuation from the ice procedures.
 6. The Federation should facilitate a medical role for regional Associations, with their own responsibilities, and with whom the MO can collaborate. These medical roles could report to the MO in areas identified by the Board.



- **Concussion**

- The NZIHF has a viable concussion policy, but it is not well understood, and adherence is sporadic.
- Our Concussion Policy is not reaching the grass-roots.
- **Recommendations:**
 1. Establish clearly its expectation that all teams, clubs, and affiliates in NZ are expected to follow the protocol.
 2. Establish a concussion reporting system that flags date of concussion and date player is cleared by a doctor to resume contact play. Players who are not formally medically cleared by a doctor (with written documentation) to resume play are not to engage in any contact training or game play, as per the current NZIHF protocol.
 3. Establish clear disciplinary consequences for teams that allow a player who is not formally medically cleared to engage in contact play.
 4. Meaningfully promote the existence and content of the Policy by ensuring it is prominent on the NZIHF website and those of the regional ice hockey organisations. Further education regarding concussion can be pursued in coordination with the MO.
 5. Involve MO directly and ongoing in aspects above.
 6. Be aware there will likely be changes to the international consensus for concussion in sport, as the international conference that issues these standards has just met in October.

- **National Standards for Safe Evacuation from the Ice**

- There are 3 key areas where medical care provision needs immediate improvement to address deficits
 1. Safe evacuation from the ice with acute traumatic injury
 2. Medical facilities, equipment supplies at our rinks,
 3. Clinician staffing of rep and national leagues, and ice hockey camps.
- **Recommendations:**
 1. All rep/national league games/tournaments, and ice hockey camps are to have a designated doctor or nurse appointed, who is available at the rink. This appointment responsibility is best held by the host/local organisation, so that the clinician has local knowledge.
 2. Teams may appoint and bring a physiotherapist for care of minor injuries.
 3. Appointed clinicians should be vetted and approved by the NZIHF MO, to ensure that they are qualified to do the job.

Bret Dougherty
Medical Officer



Referee in Chief

Kia ora koutou,

Since the last AGM it has been a reasonably intense period for the officials, as we had to try and fit all the National Leagues into the last half of the year while continuing to officiate the region's various club competitions. My Southern area referee-in-chief, who did a fantastic job assigning officials and providing supervision for these various tournaments, found it very full on and a struggle at times with trying to juggle the officials around. We are both looking forward to having leagues these more spread-out next year.

Culture of abuse – As far as the National Leagues go there was a substantial reduction in the abuse of officials, which I am incredibly pleased to see. However, I am still very disappointed with the behaviour at club level in some areas. This year the abuse included two of my officials being physically assaulted on the ice by a player.

Junior officials – we have had an increase in junior officials coming on board and have been able to provide some good supervision and the various age group competitions, as well as giving these young officials a chance to work with officials from different areas. Auckland has been the major producer of officials this year thanks to the excellent work of the AIHA Director of Officiating Paul Taillon.

Officials in women's hockey – There have been several female officials break through this season into the various national leagues. We have gained an experience official who moved from overseas to Wellington. And, we have had a few younger one's work at U15/U18 level this season. The main issue we face with female officials is that many of the skilled officials are also being selected to play at representative level, which means we are competing in house for the same people unfortunately.

I am beginning work on our own formalised Official Development Program (ODP) which, it appears, will be a requirement from the IIHF before we can send officials to World Championships. This will also provide visible and tangible progression for those coming through. Along with creating our own ODP as required by the IIHF I am hoping to keep it very similar to Ice Hockey Australia's Officiating program, which IHA are currently refining, this aligning will make it possible for officials to work on either side of the Tasman to the same standards.

Lastly, a big thank you to those of you who have been doing your part to improve the quality of player and team official behaviour, as well as the quality of hockey in New Zealand overall.

I look forward to continuing to work better our officials, and sport, as your Referee-in Chief for the coming term, if re-elected to do so.

Richard Button
Referee in Chief



Coaching & National Skills Development

Total Player Numbers:

- 2019 - 1664
- 2019 - 1664
- 2020 - 1618
- 2021 - 1949
- 2022 - 2126
- Per annum Increase = +9 %

Development Camps

- 314 Players
- 20+ Goalies
- 60+ Coaches

Skills Testing

- Players = 0
- Canadian Skills Testing = 0
- LTP Coaches Certifications = 0

LTP Numbers

- Christchurch
 - 2022 – 50
 - 2021 - 56
- Southern
 - 2022 - 77
 - 2021 - 108
- Wellington
 - 2022 - 47
 - 2021 – 17
- Auckland
 - 2022 - 210
 - 2021 - 177

LTP 2021 total = 358

LTP 2022 total = 382, increase 6.7%

What do we want?

To keep NZ ice hockey players playing for life because it's a game for everyone.

Focus

To grow the game of ice hockey and build a world class ice hockey program.

What we achieved in 2022

1. Growth in LTP (+24 players), is this enough?
2. Three NZIHF youth development camps held - Dunedin (109), Christchurch (69) Auckland (136). Players ranged from 2015– 2004 born. Player numbers - 314 players including 20+ goalies and 60+ coaches.
3. USA Hockey's visit, two coaches attend the Auckland camp. Feedback was positive. We reviewed their thoughts on how best to implement coaching education from 2023.
4. Visited and reviewed the current on-ice delivery from LTP – U18's in Auckland, Christchurch, Queenstown and Dunedin
5. Triple Star program for men and women - 140 players and 20+ coaches attending combined.
6. Appointed all heads and assistant coaches of national teams and travelling and non-travelling coaches. There were over 30 applicants for the various roles.
7. Improved communication processes between National team coaches and NZIHL coaches.
8. Set in place clear KPIs and key focuses each for the various National team coaching groups. Revised job descriptions.
9. Started to standardize the fitness expectations for all National Teams.
10. Formed a player identification data base of potential players who are eligible to play for New Zealand national teams now and in the future.
11. Planned for player and coach development 2022 and beyond

Action Plan 2023

More "Feet in Skates".

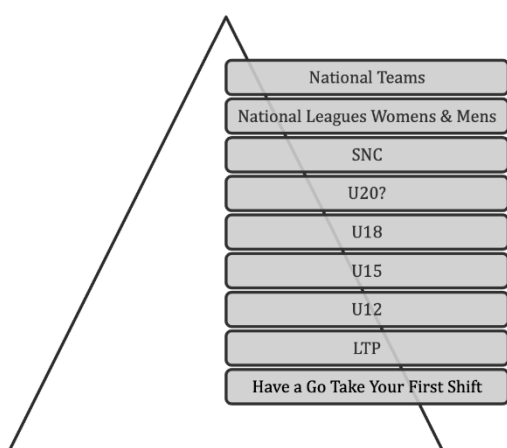
- Grow LTP coach's and player's numbers. NZIHF to focus on increasing U9-U12 player numbers across NZ by 550 players in the next five years. This season the numbers increased nationally by 15%, from



551 in 2021 to 637 in 2022. How? A discussion needs to be held around the potential of a paid NZIHF employee who supports the learn to play programs and coach education programs implementation across New Zealand.

- One ice skating test is to be implemented in each region for U12-U18, this can be incorporated in the general practice e.g. butterfly drill. This is to be measured at the beginning of each season by May 1st and completed again by the end of September, all data must be recorded.
- Audit and create national coaches, administrators, and volunteers database
- Development camps
- Coaches' education- the USA coaches identified potential coach educators we have within New Zealand. We have full access to USA hockey's new online coaches' education platform in 2023, making coach's and players' education accessible and simplified online.
- National coach's support in the form of mentorship.

Build a pathway for all NZ Ice Hockey Players



Darren Blong
National Coaching Coordinator



Police Vetting Officer

There have been 47 applications for NZ Police Vetting filed by the NZIHF from 1 NOV 2021-1 NOV 2022. Of these applications, there were no reported adverse findings.

Of note, the NZ Police Vetting Service has improved turnaround times remarkably. Most applications are processed and completed by the next business day.

I plan to step down from this role at this time. I am happy to assist in ensuring that my replacement has access to the system, and has some instruction in completing the applications.

Michael Stitely
Police Vetting Officer



Marketing & Communications

Learn to Play

The NZIHF provided financial support to Wellington Ice Hockey Association in 2022 to help launch and promote their Learn to Play ice hockey programme, which generated positive results.

NZIHL

After a COVID-19 interrupted 2021 season, some momentum was lost coming in to 2022. I'm pleased to report however that all teams recorded high spectator numbers throughout the season.

The NZIHF provided financial investment to all teams this year to assist with the improvement of their livestream, be it operator training or supply of new equipment. The livestream is an important part of growing the league and awareness of the sport. The NZIHF also paid for a video editor to produce and publish highlight videos for each game. These were a fantastic way to keep fans engaged in the league and were able to be used as part of each livestream too.

The NZIHF underwrote the cost of a professional livestream company to stream all games in Canterbury, in the absence of suitable equipment and necessary resource to run things internally. The key learning from this is that equipment is not everything, rather, having camera operators and directors who understand *how* to film the sport contributes more to a high-quality stream, than simply having the latest and greatest hardware. Additionally, our small ice rinks (compared to international venues) have their own challenges when it comes to filming ice hockey, and a "less is more" approach results in better quality for viewers.

Disappointingly, the NZIHL received some negative comments and criticism about the varying quality of the livestream service and media prominence around the country. These "critics" need to understand that the livestream is provided as a free service, with a limited budget, by volunteers who give up their time to produce the livestream for the benefit of others. In some cases, this negativity resulted in hard-working, passionate volunteers stepping away, which was very disappointing to see. The NZIHF understands the importance of a high quality broadcast, and is actively working with each team to assist in their delivery of the livestream.

A big thank you is due to all the marketing volunteers at each club, and in particular, to Megan Kliegl, for her incredible talent managing the social media channels and media relationships for the NZIHL.

NZWIHL

Demand for the NZWIHL continues to grow, and the NZIHF assisted with the delivery of the league for 2022 by underwriting the event costs for each club.

The NZIHF also provided an additional underwrite to Auckland, to trial an advertising spend to promote a home round. Ticket sales increased and saw a crowd of just shy of 300 attend the Saturday game, and around 150 attend the Sunday game, both of which were the largest spectator numbers an NZWIHL game has ever had in Auckland. While additional advertising spend did increase ticket sales, the majority of spectators were friends, family or work colleagues of players or those connected to the league in some way. This proves that we still have a way to go to punch through the saturated sport and events market in Auckland, to bring those brand new to the sport to a game. The success of the Women's Rugby World Cup has shown there is demand for elite women's sport, and we need to take advantage of the increasing prominence of this. The ticket sales data reflects that simply having a mechanism in place to generate ticket sales, rather than relying on a gold coin donation at the door, is the best way forward to help sustain the league and reduce costs to players.

Operating the livestream for the NZWIHL proved a challenge again this year, with some equipment required to run the streams being unavailable when NZWIHL and NZIHL games were on at the same time at different locations. Availability of volunteers to run the streams was also a challenge, which saw some games streamed without commentary or limited graphics. Just like the NZIHL, if we want the livestream to succeed, we need



support from volunteers and passionate fans to make this possible.

Thank you to Ava Wardecki, who took on the NZWIHL social media manager role for this season, producing regular content promoting the games, and supporting team marketing volunteers with templates and guidance where required.

NZIHf

The NZIHf was audited by the IIHF year and received praise for its high levels of communication and access to information via its social media channels and website. The NZIHf website continues to be a valuable part of our communications strategy, acting as a hub for news and policy, keeping members in the loop and acting as a lead generation tool for learn to play programmes around the country.

We are continuing work to develop long term, sustainable relationships with major media outlets, and saw some positive results this year with features on One News, What Now, The Spinoff and other local networks. Given our niche status in New Zealand, this requires a long-term strategy and understanding that regular prime time coverage will take time to secure, as ice hockey continues to grow.

Michael Domigan
Marketing & Communications