



## **New Zealand Ice Hockey Federation 2021 Annual General Meeting**

**Heartland Hotel, Auckland Airport  
20<sup>th</sup> February 2022**

### **Present:**

A.J. Spiller (National Ice Hockey & Auckland Delegate)  
Andreas Kaisser (NZIHL General Manager)  
Andy Mills (President)  
Carl McIntyre (General Secretary & Auckland Delegate)  
Justin Daigle (Senior Players)  
Karen Messenger (NZIHF Treasurer)  
Luke Turner (Wellington Delegate)  
Michael Domigan (Marketing & Auckland Delegate)  
Michelle Cox (Interim NZWIHL General Manager)  
Neil Carey (Canterbury Delegate)  
Paul de Vere (NZYIHL & NZWIHL Treasurer)  
Tania Pimm (Queenstown President & Southern Delegate)

### **Via Zoom:**

Debby Chiplin (Junior Leagues)  
Graham Tappin (Canterbury Delegate)  
Jason Power (Disciplinary & Southern Delegate)  
Megan Kliegl (NZIHL Marketing)  
Mischa Saunders (WIHA President)  
Niel Frear (SkyCity Stampede)  
Paris Hyde (Southern Delegate)  
Simon Heptonstall (Dunedin President & Southern Delegate)  
Steve Reid (Vice President)  
Tom Fontaine (Canterbury Delegate & CIHA President)  
Wayne Curtis (Funding & Auckland Delegate)

### **Apologies:**

Brent Smith (NZWIHL General Manager)  
Bret Dougherty (Medical)  
Darren Blong (Coaching & National Skills Coordinator)  
Jan Goulding (Women's Hockey)  
Michael Stitely (Police Vetting)  
Richard Button (Interim Referee in Chief)



<b><u>Members Present &amp; Apologies</u></b>	<p>Meeting opened 09:09am.</p> <p>Apologies as above.</p> <p>Delegates for AGM confirmed.</p>	
<b><u>Minutes of 2020 Annual General Meeting</u></b>	Minutes of 2020 AGM accepted as a true and accurate record.	Moved by Domigan Seconded by Spiller Approved.
<b><u>Matters Arising</u></b>	No matters arising.	
<b><u>Reports</u></b>		
<b>President</b> Andy Mills	<ul style="list-style-type: none"> <li>• The NZIHF has navigated a difficult two years during this term as president.</li> <li>• The NZIHF is in a good position due to strong governance.</li> <li>• Regions are improving their governance too which is good to see</li> <li>• NZIHF is working hard on inclusion – keeping things transparent and involving regions in regular management committee meetings.</li> <li>• We are witnessing strong growth nationwide, and there are now more youth than senior players which creates great sustainability. Retention needs to remain a priority for the NZIHF – creating pathways for all players.</li> <li>• Still lots of work to be done, and a strong future ahead for the NZIHF.</li> </ul>	Moved by Mills. Seconded by Power. Approved.
<b>Vice-President</b> Steve Reid	<ul style="list-style-type: none"> <li>• The vice-president is a support role, assisting the president with day-to-day operation of the NZIHF. Thank you to everyone for their support over the last 12 months.</li> <li>• As mentioned by Andy Mills, it is pleasing to see the NZIHF in a strong position with a bright future ahead.</li> <li>• There is a clearly defined strategy in place for the NZIHF, which is working, relationships across the board, both internal and external, are strong.</li> </ul>	Moved by Reid. Seconded by Spiller. Approved.



<p><b>General Secretary</b> Carl McIntyre</p>	<ul style="list-style-type: none"> <li>• The General Secretary role is a supporting role to all portfolio holders.</li> <li>• 2020 and 2021 feel like the same year – both have presented themselves with the same challenges, hoping to have things resume to some sort of normal within the next 6 months as the country and world opens up.</li> <li>• While 2021 was a difficult year, we had a very strong start. Thank you to all the board and volunteers for their adaptability and focus. Thank you to Karen Messenger and Paul de Vere for their financial oversight and management – their input has allowed the NZIHF to remain in a strong position.</li> <li>• Pleasing to see progress with the NZIHL franchise agreement, giving us a new structure moving forward.</li> </ul>	<p>Moved by McIntyre. Seconded by Mills. Approved.</p>
<p><b>Treasurer – NZIHF</b> Karen Messenger</p>	<ul style="list-style-type: none"> <li>• The NZIHF finished the year is a good financial position. Financial records are as per the items submitted to the annual report.</li> <li>• IIHF has provided financial support to assist with ice hockey, due to World Championships being cancelled, but this is unlikely to continue for 2022.</li> <li>• Expenses were down due to less activity</li> <li>• There has been significant reinvestment through all regions – LTP, U23, esportsdesk registration system and NZIHL support.</li> </ul>	<p>Moved by Messenger. Seconded by de Vere. Approved.</p>
<p><b>Treasurer – NZIHL</b> Paul de Vere</p>	<ul style="list-style-type: none"> <li>• A strong season for fundraising with positive results. Management Committee to decide on how funds should be spent.</li> <li>• Two rounds and playoffs were cancelled, teams were refunded approximately \$5k each.</li> <li>• Financial records are as per annual report.</li> </ul>	<p>Moved by de Vere. Seconded by Mills. Approved.</p>
<p><b>Treasurer – Youth &amp; Women's</b> Paul de Vere</p>	<ul style="list-style-type: none"> <li>• Some leagues were unable to be run in their entirety, and others unable to run at all.</li> <li>• NZIHF assisted with financial contributions to some of the leagues.</li> <li>• Some deposits paid for cancelled activity have been returned, others are being held for future activity. Thank you to Debbie Chiplin and Karen Messenger for their support.</li> <li>• Financial records are as per annual report.</li> </ul>	<p>Moved by de Vere. Seconded by Spiller. Approved.</p>



<b>Funding</b> Wayne Curtis	<ul style="list-style-type: none"> <li>• A difficult year for funding – largely due to disruptions faced to the NZIHF overall.</li> <li>• Regions seem to experience more success than the NZIHF as a national body.</li> </ul>	<p>Moved by Curtis. Seconded by Cox. Approved.</p>
<b>Registrar</b> Michael Domigan	<ul style="list-style-type: none"> <li>• Difficulties in receiving accurate registration information has continued from regions.</li> <li>• NZIHF observed growth throughout all ages groups. Impressive growth at LTP level.</li> <li>• Pleasing to see more clubs moving to esportsdesk registration tool.</li> </ul>	<p>Moved by Domigan. Seconded by Messenger. Approved.</p>
<b>National Ice Hockey</b> A.J. Spiller	<ul style="list-style-type: none"> <li>• 2021 started off well, with a national calendar of events put together, however cancellations were required in several places.</li> <li>• Thank you to the MC for their support and regional volunteers for their flexibility.</li> </ul>	<p>Moved by Spiller. Seconded by Carey. Approved.</p>
<b>International Ice Hockey</b> Wayne Curtis	<ul style="list-style-type: none"> <li>• Not much to report on due to World Championships being cancelled.</li> <li>• Hopeful for a NZ vs. Australia series in 2022 and more activity between the two moving forward.</li> </ul>	<p>Moved by Curtis. Seconded by Spiller. Approved.</p>
<b>NZIHL</b> Andy Kaiser	<ul style="list-style-type: none"> <li>• Interruptions were an unfortunate end to the season.</li> <li>• Thank you to de Vere for his success with funding applications and support as treasurer.</li> <li>• NZIHL in 2021 saw record attendance across the board, thank you to all marketing and support staff for their assistance with this growth.</li> <li>• Thank you to coaching staff and managers for their support.</li> <li>• Goaltender development needs to be a focus, rather than import players.</li> <li>• New franchise agreements and player contracts will help to professionalise the league moving forward.</li> </ul>	<p>Moved by Kaiser. Seconded by de Vere. Approved.</p>
<b>NZWIHL</b> Michelle Cox, for Brent Smith	<ul style="list-style-type: none"> <li>• Only one round was able to be played. Second round and finals were cancelled due to COVID-19 disruptions.</li> <li>• No finals have been played or trophies awarded.</li> </ul>	<p>Moved by Cox. Seconded by Kaiser. Approved.</p>





<p><b>Women's Hockey</b> Michelle Cox, for Jan Goulding</p>	<ul style="list-style-type: none"> <li>• Pleasing to see regular Zoom calls held with players and team staff, to get them involved.</li> <li>• Schedule for 2022 will aim to reduce some of the time pressures – flight timings, accommodation etc.</li> <li>• Thank you to Brent Smith for all his years of effort</li> <li>• 2021 was a year of re-connecting with the women's programme and stakeholders for Jan.</li> <li>• Women's development is being worked on, through Triple Star and NZWIHL growth.</li> <li>• Thank you to Brent Smith for his work on the NZWIHL, growing the women's game and awareness and league.</li> <li>• World Girls' Ice Hockey Weekend held in Wellington.</li> <li>• Girl's Global Game to be held in March.</li> <li>• More plans underway to grow the game and improve marketing and national awareness.</li> </ul>	<p>Moved by Cox. Seconded by Spiller Approved.</p>
<p><b>Senior Players</b> McIntyre, for Justin Daigle</p>	<ul style="list-style-type: none"> <li>• This has been an area requiring development for many years.</li> <li>• 2021 has been a year of planning and identifying the best way to support senior players throughout the country.</li> <li>• Planning and implementation underway for a national 'Premier League' which will be a national league that sits under the NZIHL. The goal is for different regions to play each other, bringing together adults from around the country.</li> <li>• Planning also underway for a Winter Classic tournament, where adult players can travel and play together.</li> </ul>	<p>Moved by McIntyre. Seconded by Mills. Approved.</p>
<p><b>Junior Leagues</b> Debbie Chiplin</p>	<ul style="list-style-type: none"> <li>• The combined U15 and U18 weekend worked very well, pleasing to see that this activity could take place.</li> <li>• Disappointing that U9 and U12 tournament was cancelled, but hopeful for a great tournament for 2022.</li> <li>• Thank you to de Vere and Spiller for their assistance with budgeting and scheduling</li> </ul>	<p>Moved by McIntyre. Seconded by de Vere. Approved.</p>



<b>Disciplinary Co-ordinator</b> Jason Power	<ul style="list-style-type: none"> <li>Working on transparency and the processes for the disciplinary role and related documents.</li> <li>Abuse of officials made up nearly half of all NZIHL suspensions issued for 2022. This needs to be worked on nationally, and by each club.</li> </ul>	Moved by Power. Seconded by Mills. Approved.
<b>Referee in Chief</b> Mills, for Richard Button	<ul style="list-style-type: none"> <li>Richard joined part way through the year due to Ryan Hissong's resignation.</li> <li>Thank you to Hissong for all his support to the NZIHF for many years.</li> <li>The NZIHF has problems with players abusing officials. We must have a zero-tolerance approach to this.</li> <li>NZIHF must continue to invest in growth of youth officials and training, development and retention.</li> </ul>	Moved by Mills. Seconded by Spiller. Approved.
<b>Coaching &amp; National Skills</b> Andy Mills, for Darren Blong	<ul style="list-style-type: none"> <li>Blong's comments are as per submitted report.</li> <li>Key focus has been on inclusion on coach education and producing equality for all clubs.</li> <li>Blong and Kaiser are working towards more education and certification.</li> </ul>	Moved by Mills. Seconded by Carey. Approved.
<b>Police Vetting</b> Michael Stitely	As per submitted report.	Moved by Domigan. Seconded by Mills. Approved.
<b>Marketing &amp; Communications</b> Michael Domigan	<ul style="list-style-type: none"> <li>A busy year with lots of investment into all areas of ice hockey.</li> <li>NZIHF has provided substantial financial support in growing LTP around the country. Pleasing to see great results with record growth in this area.</li> <li>Support is continuing for NZIHL livestreaming and social media presence – growing the audience through an increase in quality and availability.</li> <li>Work begun on improving coverage and awareness of NZWIHL, however finding reliable support from local volunteers for this has been difficult.</li> <li>New website launched for NZIHF and NZWIHL.</li> </ul>	Moved by Domigan. Seconded by Mills. Approved.



<b><u>Election of Officers</u></b>		
<b>President</b>	Andy Mills. Seconded by Curtis. All in favour. Approved.	Mills appointed as President.
<b>Vice President</b>	Jason Power. Seconded by Curtis. All in favour. Approved.	Power appointed as Vice President.
<b>International Ice Hockey</b>	Wayne Curtis. Seconded by Carey. All in favour. Approved.	Curtis appointed as International Ice Hockey officer.
<b>National Ice Hockey</b>	A.J. Spiller. Seconded by Mills. All in favour. Approved.	Spiller appointed as National Ice Hockey officer.
<b><u>Election of NZIHF Management Committee</u></b>		
<b>Treasurer - NZIHF</b>	Karen Messenger	All in favour. Approved.
<b>Delegates Auckland</b>	Michael Domigan & Wayne Curtis	All in favour. Approved.
<b>Delegates Canterbury</b>	Tom Fontaine & Graham Tappin	All in favour. Approved.
<b>Delegates Southern</b>	Jason Power & Paris Heyd.	All in favour. Approved.
<b><u>Appointments (for 2022)</u></b>		
<b>Archives</b>	Vacant.	
<b>Auditors</b>	Ashton Wheelans.	Moved by Messenger. Seconded by Spiller. Approved.



<b>Disciplinary Coordinator</b>	Jason Power.	Moved by Power. Seconded by Spiller. All in favour. Approved.
<b>Fundraising</b>	Wayne Curtis.	Moved by Mills. Seconded by Carey. All in favour. Approved.
<b>Health &amp; Safety</b>	Vacant.	
<b>Junior Leagues</b>	Debbie Chiplin.	Moved by Mills. Seconded by Spiller. All in favour. Approved.
<b>Marketing</b>	Michael Domigan.	Moved by Domigan. Seconded by Mills. All in favour. Approved.
<b>Medical</b>	Bret Dougherty.	Moved by Mills. Seconded by Curtis. All in favour. Approved.
<b>NZWIHL General Manager</b>	Michelle Cox	Moved by Mills. Seconded by Carey. All in favour. Approved.
<b>Police Vetting</b>	Michael Stitely.	Moved by Mills. Seconded by Carey. All in favour. Approved.



<b>Referee in Chief</b>	Richard Button	Moved by Mills. Seconded by Power. All in favour. Approved.
<b>Registrar</b>	Michael Domigan.	Moved by Domigan. Seconded by Mills. All in favour. Approved.
<b>Senior Players</b>	Justin Daigle.	Moved by Mills. Seconded by Spiller. All in favour. Approved.
<b>Women's Hockey</b>	Jan Goulding.	Moved by Mills. Seconded by Carey. All in favour. Approved.
<b>Coaching Coordinator</b>	Darren Blong.	Moved by Mills. Seconded by Curtis. All in favour. Approved.
<b>Treasurer – Youth Leagues &amp; Women's</b>	Paul de Vere.	Moved by de Vere. Seconded by Messenger. All in favour. Approved.
<b>NZIHL General Manager</b>	Andy Kaisser.	Moved by Mills. Seconded by Curtis. All in favour. Approved.
<b><u>2023 Registration Fees</u></b>	<b>Discussion held on NZIHF fee structure</b> <ul style="list-style-type: none"> <li>McIntyre confirmed that while Learn to Play is free, any player in a Super League team is charged the \$45.00 Junior fee.</li> <li>Discussion held about increasing fees year on year should be a given. Better to have small increases year on year, rather than big increases</li> </ul>	



	<p>periodically.</p> <ul style="list-style-type: none"> <li>There have been two years of difficulty facing all clubs. Discussion held on whether fees should remain the same, to support members and clubs by not increasing costs. For context, NZIHF provided rebates to regions in 2020.</li> <li>Regions and clubs have received significant investment from NZIHF. NZIHF needs to improve its communication to players about what these funds go to. Clubs also need to assist with communicating this. Turner suggested NZIHF put together an information pack explaining what funds are spent on and how they support regions.</li> <li>Fontaine added that CIHA has experienced an increase to their local fees and would appreciate the NZIHF to not increase registration fees for 2023. Echoed by Southern.</li> </ul> <p>McIntyre motioned that Junior Under 21 and Senior 21 &amp; Over remain the unchanged for 2023.</p> <p><b>2023 Fees:</b>  LTP: \$0.00  Associates: \$10.00  Junior Under 21: \$45.00  Senior 21 &amp; Over: \$55.00</p>	<p>Motioned by McIntyre. Seconded by Mills.</p> <p>Management Committee Vote. All in Favour. Approved.</p>
<b><u>Life Memberships</u></b>	No nominations.	
<b><u>General Business</u></b>	<p><b>McIntyre on Purpose of General Business:</b></p> <ul style="list-style-type: none"> <li>The purpose of general business is for discussion on any constitutional or governance related matters.</li> <li>Management Committee has power throughout the year to discuss and vote on operational changes to specific leagues or events.</li> </ul> <p><b>Paul de Vere on funding applications for NZIHL</b></p> <ul style="list-style-type: none"> <li>It is moved that the NZIHL make application to the National Racing Board for the sum of Thirty Thousand Dollars (\$30,000) to assist with Air Travel costs for the 2022 season</li> </ul>	<p>Motioned by de Vere. Seconded by Mills. All in favour. Approved.</p>

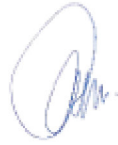




	<ul style="list-style-type: none"> <li>• It is moved that the NZIHL make application to the Fourwinds Foundation for the sum of Fifteen Thousand Dollars (\$15,000) towards the cost of Ice Time at Paradise Avondale and Botany Rinks.</li> <li>• It is moved that the NZIHL make application to the Aotearoa Gaming Trust for the sum of Fifteen Thousand Dollars (\$15,000) towards the cost of Ice Time for 2022 Season for South Island Rinks.</li> <li>• It is moved that the NZIHL make application to the Pub Charity Ltd for the sum of Fifteen Thousand Dollars (\$15,000) to assist with Air Travel costs for the 2022 season.</li> </ul> <p><b>Paul de Vere on NZIHL/NZYIHL/Women's Auditing:</b></p> <ul style="list-style-type: none"> <li>• Discussion held about whether to audit NZIHL and Youth/Women's league accounts.</li> <li>• Since the financial year saw a change in constitution structure, no audit should be done for this year, but moving forward we should consider this annual practice.</li> <li>• McIntyre added that our accountants and auditors should be reviewed to ensure they are still the best partners for us.</li> </ul> <p><b>McIntyre on improving nominations for roles:</b></p> <ul style="list-style-type: none"> <li>• We need to improve the number of nominations being submitted for NZIHF roles and increase members present at AGM.</li> <li>• A small number of people do a lot of hard work, but we should aim to see strong demand for these roles, which indicates a strong and represented NZIHF.</li> <li>• McIntyre added that all club presidents are invited to all Management Committee meetings, but we want to see more representation.</li> <li>• The more we hear from people, the better decisions we can make.</li> <li>• Discussion held on maintaining equal representation through all regions and clubs.</li> </ul>	<p>Motioned by de Vere. Seconded by Mills. All in favour. Approved.</p> <p>Motioned by de Vere. Seconded by Mills. All in favour. Approved.</p> <p>Motioned by de Vere. Seconded by Mills. All in favour. Approved.</p>
--	--	---

**Meeting closed: 11:36am.**

Signed by NZIHF General Secretary as a true  
and accurate record of the meeting

  
Carl McIntyre  
25<sup>th</sup> February 2022

