Match Fixing and Related Corruption Policy



New Zealand Ice Hockey Federation

2 July 2015

1. Introduction

Overview and context of the policy

1.1. The New Zealand Ice Hockey Federation policy on Sports Match-Fixing and Related Corruption provides a national approach to address risks from match-fixing to the integrity of New Zealand ice hockey. This policy has been developed by Sport New Zealand (Sport NZ) and the New Zealand Ice Hockey Federation as the sports sector is where match-fixing incidents would impact most directly. However, the policy involves collaboration between several other government agencies working within associated legal frameworks, covering areas such as sports betting and criminal offences.

1.2. A comprehensive approach to match-fixing therefore needs to include integrated measures in both the cross-sectoral/government context and the sport sector specific context. Consequently, this policy comprises two distinct but strongly linked parts:

- Part A: Cross-sector responsibilities
- Part B: New Zealand Ice Hockey Federation responsibilities.

1.3. Part A outlines a coordinated national policy approach involving relevant government agencies, the sports sector and the betting industry working together. This includes working with the associated legislative frameworks (Gambling Act 2003; Racing Act 2003; Crimes Act 1961; Secret Commissions Act 1910), and participating in international collaboration.

1.4. Part B outlines the responsibilities of the New Zealand Ice Hockey Federation

What is match-fixing?

1.5. In terms of this policy, match-fixing and the range of corruption related to this activity involves improperly influencing the overall result or any part ('spot-fixing') of a sports match, game, race or event (generically referred to as a 'match') for financial or personal benefit, rather than for tactical sporting reasons. Match-fixing is commonly associated with bets placed on arranged outcomes for financial return.

1.6. Action constituting match-fixing could be taken by (including,but not limited to) athletes/competitors, teams, the broad entourage (eg coaches, support staff, referees, officials, sports agents), venue staff and other individuals outside the sport.

1.7. Match-fixing codeliberately determining or taking actions to remove or significantly reduce the element of chance involved in the result of a match, an occurrence within a match, a points spread, or any other element of a match

• deliberate underperformance by athletes



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- withdrawal from a match for non-genuine reasons
- attempting to influence or influencing a sports official regarding the outcome of a match
- a sports official deliberately misapplying the rules of a match
- interference with play, equipment or playing conditions
- abuse of insider information to support a bet or the making of a bet regarding a match.

1.8. The term 'match-fixing' as used throughout this policy includes any of the above activities. While this policy is not designed to target related activity, such as influencing a sporting outcome for strategic tactical reasons (eg to obtain a better competition draw), the New Zealand Ice Hockey Federation will cover this in their policies or rules.

Why preventing match-fixing is important

1.9. The emergence of match-fixing would present a significant threat to the integrity, value and growth of New Zealand sport and our international reputation. Match-fixing cuts at the heart of sport, which is based on mutually agreed rules and fair play.

1.10.Without these attributes, sporting competition would lose its meaning, purpose and appeal. In turn, public, private/commercial and government support for, and investment in, sport would diminish. This would mean some of the huge benefits sport provides to New Zealand would be lost.

1.12. The world sports betting market (measuring gross gaming revenue – amounts lost by gamblers and earnt by betting operators) is estimated to have almost tripled in size from 2000-2010 from EUR 6.5 billion to EUR 19 billion (including estimated illegal sports betting of EUR 5 billion in 2010), due to the internet and rising illegal betting.

1.13.New Zealand sports betting turnover (excluding horse racing) has more than doubled over the last decade, rising from approximately NZ\$105 million in 2001/02 to approximately NZ\$246 million in 2012/13.

1.14.In parallel with sports betting growth, international threat assessments (eg Interpol, Australian Crime Commission – ACC, International Cricket Council) and investigators warn us that international crime syndicates and individuals may look to expand their operations into Australasia. They may look to expand their operations into Australasia.

1.15.The ACC found relationships between Australian professional athletes and organised crime that it considered may have resulted in match-fixing and profile match-fixing incidents in Australia. Particular Australasian risks include comparatively lower paid athletes than global peers and growing connections and shared time zones with Asia, creating opportunities for match-fixers.



2. Purpose

2.1. The purpose of this policy is to address match-fixing risks by providing a strategic framework for a comprehensive match-fixing prevention approach across government, the sport sector and the betting industry. This will be achieved by a national policy under which relevant sectors can collaborate (Part A of the policy) and specific responsibilities for the New Zealand Ice Hockey Federation are set out (Part B of the policy).

Part A: Cross-sector responsibilities

3. Agreement to collaborate

3.1. The New Zealand Ice Hockey Federation policy on Sports Match-Fixing and Related Corruption represents a commitment by the sport sector, Sport NZ, government agencies and the betting industry to work together to address the issue of inappropriate and fraudulent sports betting, match-fixing and related corruption. The aim is to protect the integrity of sport. The policy recognises that addressing this threat requires cooperation and goodwill across these sectors.

3.2. Sport NZ will lead this collaboration and will also support the New Zealand Ice Hockey Federation to meet their responsibilities regarding the policy.

- 3.3. The following organisations agree to collaborate around this policy:
 - The New Zealand Ice Hockey Federation.
 - Sport NZ the government agency responsible for sport and recreation – will lead, coordinate and support implementation of the policy across the sports sector, betting industry and government, and monitor the policy as required
 - High Performance Sport New Zealand (HPSNZ) Sport NZ's subsidiary organisation – responsible for investing in and supporting New Zealand's elite athletes
 - New Zealand Olympic Committee (NZOC) supports athletes for the Olympic, Commonwealth and Youth games and is an important link to international match-fixing prevention activity (eg through the International Olympic Committee's Working Group on Irregular and Illegal Betting in Sport)
 - New Zealand Racing Board (NZRB) the sole authorised agency operating the sports betting framework, by making rules under the Racing Act 2003, runs New Zealand's sole authorised sports betting organisation (the TAB) and enters into betting agreements with NSOs
 - New Zealand Athletes Federation (NZAF) and all associated New Zealand player associations/representative bodies – represents athletes' interests, develops/delivers education and has relationships with player agents



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- Department of Internal Affairs (DIA) oversees the gambling sector and administers all gambling law including the Gambling Act 2003 and the Racing Act 2003
- Ministry of Justice (MoJ) oversees the criminal justice system including administering the Crimes Act 1961
- Serious Fraud Office (SFO) investigates and prosecutes serious fraud and corruption
- Organised and Financial Crime Agency New Zealand (OFCANZ) – investigates and disrupts individuals and groups involved in organised crime
- New Zealand Police investigates and prosecutes general criminal activity
- Drug Free Sport New Zealand (DFSNZ) implements and applies the World Anti-Doping Code in New Zealand through enforcement, education and influence – thus has a role with parallels to match-fixing prevention approaches.

4. Legal framework

4.1. The relevant agencies above (being NZIHF, SportNZ, DIA, NZRB, MoJ, New Zealand Police, OFCANZ and the SFO) will collaborate to ensure that there is a strong legislative and regulatory framework in place to prevent and address match-fixing. Under this policy the relevant agencies agree to work together to assess the need for regulatory measures around match-fixing prevention and develop them as necessary.

4.2. The relevant agencies will also assess on an ongoing basis whether offences in New Zealand law (eg the Crimes Act 1961) adequately cover match-fixing behaviour and whether there are appropriate penalties to deter, prevent and respond to it. Our criminal framework needs to include significant penalties to address match-fixing activity. There are existing fraud and corruption-related offences that may cover match-fixing.

4.3. Where legislation needs to be introduced and/or amended to ensure match- fixing behaviour is covered and addressed, the relevant agencies will collaborate to progress those changes.

4.4. Where match-fixing criminal offences are detected, the relevant agencies will work both together and with overseas counterparts to support investigating, prosecuting, or otherwise disrupting the offending, sending a clear message that this activity will not be tolerated. The New Zealand Ice Hockey Federation and Sport NZ will also engage with the relevant agencies to determine protocols for information sharing and collaboration around match-fixing incidents and intelligence, in association with the New Zealand Ice Hockey Federation.



5. Sports betting industry

5.1. The cooperation of the sports betting industry is crucial to addressing match-fixing risks. Under this policy the NZRB agrees to strengthen New Zealand's anti-match-fixing framework where possible by:

a) collaborating with the New Zealand Ice Hockey Federation and Sport NZ and other relevant agencies regarding protection of sports integrity in the sports betting framework under the Racing Act

b) regularly reviewing its sports betting rules and model sports betting agreement to determine whether these can be strengthened to prevent and address match-fixing

c) where permitted by law, facilitating information and intelligence sharing between the NZRB and the New Zealand Ice Hockey Federation by making allowance for this in sports betting agreements either through standard provisions, or separate agreements based on a standard model

d) collaborating as necessary with the New Zealand Ice Hockey Federation and Sport NZ, law enforcement and other relevant agencies by sharing information and intelligence (as permitted by law) and taking any steps necessary to address match- fixing risks or activity.

6. International collaboration

6.1. The international nature of sport and match-fixing activity creates crossborder risks, meaning international collaboration is important. The New Zealand Ice Hockey Federation and Sport NZ will support a strategic approach to international collaboration to combat match- fixing across the sports and government sectors, utilising its International Leadership Group.

6.2. This will include supporting forums such as the International Olympic Committee's Working Group on Irregular and Illegal Betting in Sport, considering international frameworks, aligning regimes and collaboration, and facilitating international intelligence sharing between the New Zealand Ice Hockey Federation and betting and law enforcement agencies.

6.3. It is particularly important that there is a strong trans-Tasman approach to this issue, given our closely linked sports systems and the increasing number of New Zealand teams competing in Australian competitions. Australia's National Policy on Match Fixing in Sport was signed by all Australian sports ministers in June 2011.



Part B: NSO responsibilities

7. Compliance with the policy

7.1. The New Zealand Ice Hockey Federation will comply with this policy. All sports which receive investment from Sport NZ and/or HPSNZ will be required to comply with the policy, according to the timeframes set out under '13. Implementation and support'.

7.2. The New Zealand Ice Hockey Federation will alter or extend their existing provisions, where necessary, so that they comply with this policy. The New Zealand Ice Hockey Federation is required by the International Ice Hockey Federation (IIHF) to have match-fixing provisions in place, they are expected to give effect to this policy as fully as possible, consistent with the IIHF requirements.

7.3. Governing bodies of professional and amateur sports franchises operating in New Zealand are also obliged to comply with this policy.

7.4. In order to comply with this policy, the New Zealand Ice Hockey Federation will have the match-fixing prevention measures specified in sections 8 to 12 below in place at a level that is appropriate for each league and age grade, taking into account the nature of the New Zealand Ice Hockey Federation and its existing constitutional documents. These measures include match-fixing rules, education, support/protection measures and strong sports betting agreements (where appropriate).

7.5. The New Zealand Ice Hockey Federation and Sport NZ will work with the sector to determine appropriate measures, and will both support Regional Associations to meet these requirements and provide a range of generic resources which can easily be adapted by sports. This will include model rules which can be adopted or adapted as part of a sport's constitution.

8. Match-fixing rules

8.1. The New Zealand Ice Hockey Federation has rules regarding how the New Zealand Ice Hockey Federation will prevent and respond to match-fixing activity, and the expectations and requirements of its athletes and the broad entourage. The rules include:

a) provision for at least one New Zealand Ice Hockey Federation officer responsible for matters relating to overseeing the New Zealand Ice Hockey Federation anti-match-fixing measures

b) apply to as wide a range of persons associated with the New Zealand Ice Hockey Federation as considered necessary by the New Zealand Ice Hockey Federation for the purposes of this policy, which may include staff and officers



of the New Zealand Ice Hockey Federation (eg management, administrative staff, professional or amateur players, coaches, support staff and referees participating in the sport at relevant levels) and associated people such as player agents

c) subject to clause 8.2 below, as considered necessary by the New Zealand Ice Hockey Federation for the purposes of this policy, restrict the personnel to whom the rules apply from:

- i. betting, gambling or entering into any other form of financial speculation on any match under the jurisdiction of, or connected to, the New Zealand Ice Hockey Federation
- ii. failing, for any money, benefit or reward (including, in particular, associated with a betting arrangement), to perform as reasonably expected to their abilities in, or withdrawing completely from, any match
- iii. taking action reasonably likely to ensure the occurrence of a particular incident in a match (including, in particular, associated with a betting arrangement), other than for legitimate tactical sporting reasons within the rules of the sport, for which any money, benefit or reward is expected
- iv. using, or providing to any person, inside information where it might reasonably be expected the information could be used for betting purposes, other than for genuine business or organisational purposes
- receiving, taking an action with the expectation of receiving, or providing or offering to provide any gift or other benefit in circumstances that might be reasonably expected to bring the person engaging in the action, the New Zealand Ice Hockey Federation or sport into disrepute
- vi. knowingly helping with, covering up or otherwise being complicit in any of the actions listed in clauses i-v
- vii. inducing, instructing, encouraging or facilitating anyone to engage in any of the actions listed in clauses i-v
- viii. attempting any of the actions listed in clauses i-vii
- ix. engaging in any other form of corrupt conduct, as defined by the New Zealand Ice Hockey Federation and Sport NZ, regarding any match or involving an athlete or team under the jurisdiction of, or connected to, the New Zealand Ice Hockey Federation
- x. engaging in any conduct relating directly or indirectly to any of the actions listed in clauses i-ix, which is prejudicial to the interests of the sport or which brings the person engaging in the conduct, the New Zealand Ice Hockey Federation, Sport NZ, or its sport into disrepute

d) require the personnel to whom the rules apply to:

i. promptly disclose to the New Zealand Ice Hockey Federation full details of their knowledge of any acts, incidents, approaches, invitations or threats relating to themselves or any other person regarding any of the restricted actions in clause c) above



- ii. cooperate fully with any reasonable investigation carried out by the New Zealand Ice Hockey Federation regarding any match-fixing related matters, including providing any requested information
- iii. specify a match-fixing incident reporting and investigation mechanism
- iv. specify a disciplinary framework detailing meaningful penalties (eg ranging from warnings to player suspensions and permanent exclusion, reflecting the severity of the breach) for engaging in any of the restricted actions in clause c) or failing to take the required actions in clause d), which is broadly consistent with those of other sporting codes (including broadly consistent penalties), and includes an appeals mechanism such as referral to the Sports Tribunal of New Zealand.
- 8.2. None of the measures specified in this policy prevent:

a) taking action for genuine medical or tactical reasons solely related to the outcome of a sporting event within the New Zealand Ice Hockey Federation rules for its sport and not for any other money, benefit or reward

b) investment in, or financial support for, a team in accordance with normal commercial practices.

9. Education

9.1. The New Zealand Ice Hockey Federation will have education and policies in place, so that everyone linked with the organisation clearly understands the New Zealand Ice Hockey Federation's requirements and is aware of prevention strategies. These education and policy documents are:

a) provided to management, players, coaches, support staff, administrative staff, umpires and player agents

b) cover the content of the New Zealand Ice Hockey Federation's antimatch-fixing measures/rules

c) include content on strategies for preventing any risk of match-fixing activity

d) are carried out and updated regularly to include new personnel and keep people informed of the latest strategies and developments

e) draw on relevant player associations for input and expertise.

9.2. The NZOC also has a significant role in athlete/entourage education, particularly in the Olympic and Commonwealth and Youth Games environments. NZOC participation agreements with international bodies, New Zealand Ice Hockey Federation, athletes and the broad entourage are a key



mechanism for giving effect to this policy and forming a basis for match-fixing education.

9.3. The NZRB also supports education on the risks associated with sports betting. The NZRB conduct Responsible Gambling and Integrity Workshops which are available to the New Zealand Ice Hockey Federation as part of their relationships with the NZRB.

10. Protection and support mechanisms

10.1.The New Zealand Ice Hockey Federation and Sport NZ have protection and support mechanisms in place for personnel who may come in contact with, or be involved in, match-fixing activity or to limit risky situations where this might occur. Recommended support and protection mechanisms include:

Protection mechanisms

a) strong security measures restricting access to participants from nonessential personnel at matches

b) limiting or prohibiting participants' use of electronic communication devices (phones, computers etc) in restricted areas/times during matches when deemed necessary

c) assigning sports officials (especially referees and officials) within as short a period before a match begins as possible

d) regular scrutiny of referees' and offocials' decisions

11. Strong sports betting agreements

11.1.Under the Racing Act 2003 the NZRB must establish a sports betting agreement with the New Zealand Ice Hockey Federation before the NZRB can offer betting on 'Authorised Events' agreed to by the New Zealand Ice Hockey Federation. Under the Act the NZRB must also provide a percentage of sports betting revenue to the New Zealand Ice Hockey Federation.

11.2. The NZRB's model agreement requires that, at a minimum, the New Zealand Ice Hockey Federation must have regulations relating to betting in place, which, in particular, must prevent Relevant Persons (including players, coaches etc) who participate in Authorised Events from betting on those Authorised Events.

11.3.Sport NZ expects the New Zealand Ice Hockey Federation to also use their betting agreements to further manage match-fixing risks by working with the NZRB to identify bet types which will be jointly reviewed by the New



Zealand Ice Hockey Federation and NZRB regularly, over the term of the betting agreement.

11.4.In particular, NSOs should consider using their betting agreements to:

a) restrict or prohibit 'spot' bets (ie bets on particular actions within matches which are more easily manipulated than, for example, overall match results)

b) paying particular attention to measures to safeguard athletes who are minors or at events predominantly involving minors.

Support mechanisms

a) having confidential reporting processes in place to support people coming forward with any relevant information

b) publicising, as appropriate, a contact phone number and name of an associated individual to speak to within the New Zealand Ice Hockey Federation regarding any match- fixing related matters, who can assess the situation and offer sound advice, protecting confidentiality where necessary

c) having a pre-determined procedure to keep an individual safe who has been approached by a match-fixer

d) encouraging athletes to seek support from their player associations

e) having a 'whistle blower' policy in place to encourage people to come forward about match-fixing incidents.

f) agree with the NZRB that maximum wager amounts are capped at modest levels for the types of bets or formulae for which associated actions are most easily manipulated, such as 'spot' bets, if permitted

g) restrict other types of bets which may have higher risks regarding match-fixing, such as bets on minors or in competitions predominantly involving minors, depending on the circumstances.

11.5. Subject to any legal requirements preventing this, the New Zealand Ice Hockey Federation's betting agreements should also include agreed protocols for timely information and intelligence sharing between the New Zealand Ice Hockey Federation and the NZRB to support preventative and investigative measures. Alternatively, separate information sharing agreements could be established.



12. Information sharing and collaboration

12.1. The New Zealand Ice Hockey Federation must provide and exchange information, and collaborate regarding any match-fixing related matters, via agreed protocols with Sport NZ and law enforcement or other relevant agencies including the SFO, NZ Police, OFCANZ, the NZRB and DIA or overseas agencies.

12.2. The New Zealand Ice Hockey Federation will discuss any match-fixing incidents with Sport NZ to the fullest extent possible, taking into account any confidentiality requirements. This discussion may include consideration of procedures for dealing with these incidents and for passing information to other agencies where necessary.

13. Implementation and support

13.1. The New Zealand Ice Hockey Federation has identified as priority one by Sport NZ will be required to implement the policy by August 2015.

13.2.Sport NZ will subsequently audit the New Zealand Ice Hockey Federation's levels of implementation of the policy and monitor ongoing implementation.

13.3.Sport NZ will support the New Zealand Ice Hockey Federation to implement the above measures by means such as:

a) developing national model match-fixing rules which stipulate offences, standardised penalties and enforcement procedures, which can be adopted by the New Zealand Ice Hockey Federation

b) sharing best practice examples of international or domestically developed resources such as model policies, codes of conduct and education programmes/materials for the New Zealand Ice Hockey Federation to adopt

c) provide information forums/workshops

d) developing resources for national distribution such as educational material.

14. Legal standing

14.1.This policy does not itself create any legally binding obligations on the New Zealand Ice Hockey Federation, unless otherwise required by law or agreement. However, where this policy expresses an obligation or



requirement upon the New Zealand Ice Hockey Federation, they must comply with that matter to comply with this policy.



Appendix 1

Gambling framework

Gambling Act 2003

- 1. Gambling in New Zealand is regulated under the Gambling Act 2003. The Gambling Act prohibits gambling unless it is specifically authorised under that Act or the Racing Act 2003, or is private gambling. Gambling is defined in the Act as "... paying or staking consideration, directly or indirectly, on the outcome of something seeking to win money when the outcome depends wholly or partly on chance ..."
- However, this definition is unlikely to cover match-fixing activity/payments as these do not involve paying or staking consideration seeking to win money. They also lack the chance element. These payments are essentially a fee for corrupt service, with the betting element of the activity separate and potentially legal.

Racing Act 2003

3. New Zealand has a well-regulated and simple sports betting system authorised under the Racing Act 2003. The Racing Act allows a single statutory body, the NZRB, to conduct legitimate betting activity relating to sports events that take place both inside and outside New Zealand. Under the Racing Act the NZRB must have written agreements with the New Zealand Ice Hockey Federation before it can conduct betting on their sports. Such betting is conducted under the Betting Rules produced by the NZRB in accordance with the Racing Act. The Betting Rules set guidelines for the administration and conduct of betting in sport.

New Zealand Racing Board (NZRB)

4. The NZRB undertakes sports betting through its TAB brand, the only authorised sports betting agency in New Zealand, under its Betting Rules. The Betting Rules include rules to help address match-fixing or corruption. Under these rules, the NZRB can take actions including:

- i. refusing/cancelling bets if there is, or the NZRB considers there is, a risk of corrupt betting
- ii. monitoring betting to prevent corruption including monitoring the sports betting activities of a 'Relevant Person' (person associated with an 'Authorised Event' of a 'Selected Sport'), giving information about a 'Relevant Person' to the New Zealand Ice Hockey Federation (the New Zealand Ice Hockey Federation may also seek certain information relating to a 'Relevant Person'), or taking certain actions to prevent that individual from betting
 - iii. limiting maximum returns available to individuals from certain types of bets in any one day's business, thereby limiting the benefit a person could gain from match-fixing.



- 5. The NZRB's general actions to prevent match-fixing include:
 - i. monitoring the betting accounts of professional players (in line with the rule in 4.ii above) in selected codes and sharing information with the New Zealand Ice Hockey Federation, where appropriate
 - ii. monitoring all deposits over a pre-set significant amount
 - iii. monitoring the price fluctuations of the NZRB's fixed odds books for unusual activity
- iv. investigating any unusual betting activity (tote or fixed odds).

Criminal offences

6. Provisions in New Zealand criminal law that may cover match-fixing activities include:

Crimes Act 1961

- 'Participation in an organised criminal group' section 98A (maximum 10 years prison)
- 'Corruption and bribery of an official' section 105 and 'Corrupt use of official information' section 105A (maximum seven years prison) includes an official accepting a bribe or a person offering an official a bribe and the official corruptly using (or disclosing) any information acquired in their official capacity to gain an advantage or pecuniary gain
- 'Obtaining (pecuniary advantage or other benefit) by deception or causing loss by deception' – section 240 (maximum seven years prison)
- 'Money laundering' section 243 (maximum seven years prison). Secret Commissions Act 1910
 - 'Gifts to agent without consent of principal an offence' section 3 (maximum two years prison) – the definition of 'agent' may include, for example, employees of sports organisations (eg contracted athletes/staff); the definition of principal may include sports organisations
 - 'Acceptance of such gifts by agent an offence' section 4 (maximum two years prison).

