



## **New Zealand Ice Hockey Federation 2019 Annual General Meeting**

**Sudima Hotel, Auckland Airport  
30<sup>th</sup> November 2019**

**Present:**

A.J. Spiller (NZIHL Admirals)  
Andreas Kaiser (Treasurer)  
Azin McLeish (NZIHL Admirals)  
Carl McIntyre (General Secretary & Delegate)  
Darren Blong (Coaching Coordinator)  
Michael Domigan (Auckland)  
Paul de Vere (NZYIHL & NZWIHL Treasurer)  
Ryan Hissong (Referee In Chief)  
Wayne Curtis (Funding)

Luke Turner (Wellington)

Dave Fraser (NZIHL)  
Debbie Chiplin (Junior Leagues)  
Lycia Rice (Canterbury)  
Paul Scott (National Ice Hockey)

Andy Mills (President)  
Jason Power (Southern)  
Kyle Matthews (Southern)  
Steve Reid (Southern)

**Apologies:**

Bevan Murdoch  
Justin Daigle  
Karen Messenger  
Quentin Blair  
Tim Ellis



<u><b>Members Present &amp; Apologies</b></u>	Meeting opened 10:00am.  Apologies as above.	
<u><b>Minutes of December 2018 Annual General Meeting</b></u>	Minutes accepted as true and accurate record of December 2018 Annual General Meeting.	Moved by Reid. Seconded by Chiplin. Approved.
<u><b>Matters Arising</b></u>	No matters arising.	
<u><b>Reports</b></u>		
<b>President</b>	<p><b>Mills provided verbal summary of report.</b></p> <ul style="list-style-type: none"> <li>• 2018 and 2019 a period of facilitating much needed changes. Many thanks to supportive Management Committee during this time.</li> <li>• Leagues have been delivering good hockey and good results.</li> <li>• Developing national camp strategy has delivered positive results, highlighted by coaching symposium.</li> <li>• Great to see Officials being appointed to international postings.</li> <li>• Need to focus on growing 5x strong regions, driven from within each region.</li> <li>• Winter Games another highlight for this year, delivered positive financial results.</li> <li>• Strong relationships formed during this time with key IIHF officials.</li> </ul>	Mills moved report. Seconded by Power. Approved.
<b>General Secretary</b>	<p><b>McIntyre provided verbal summary of report.</b></p> <ul style="list-style-type: none"> <li>• 2019 Has been a year of learning and improving existing policies and procedures</li> <li>• Thank you to supportive portfolio holders and Management Committee</li> <li>• Highlight seeing success of U12 tournament, this is the future of the sport and player base.</li> </ul>	Moved by McIntyre. Seconded by Curtis. Approved.
<b>Treasurer – NZIHF</b>	<p><b>Kaiser provided verbal summary of report.</b></p> <ul style="list-style-type: none"> <li>• Financial accounts are an “as is” report. Still to be audited and approved.</li> <li>• NZIHF is in good financial position, thanks to sensible spending choices.</li> <li>• Continued work on chasing up player debts.</li> <li>• Started working on handover to Karen Messenger, work in progress and going well so</li> </ul>	Kaiser moved portfolio report. Seconded by McIntyre Approved.  Financial accounts to be approved by



<p><b>Treasurer – NZWIHL &amp; NZYIHL</b></p>	<p>far.</p> <p><b>de Vere provided verbal summary of report</b></p> <ul style="list-style-type: none"> <li>• Busy year with youth leagues. Thanks to Chiplin for work on budgets</li> <li>• Some issues with chasing bills from Bantam leagues</li> <li>• Accounts currently with Rotto &amp; Associates for review, to be approved subject to final audit.</li> <li>• Some funding received for Bantam &amp; Midgets this year for flights.</li> </ul>	<p>Management Committee once audited.</p> <p>Portfolio report Moved by de Vere. Seconded by Kaiser. Approved.</p> <p>Financial accounts to be approved by Management Committee once audited.</p>
<p><b>Funding</b></p>	<p><b>Curtis provided verbal summary of report</b></p> <ul style="list-style-type: none"> <li>• Disappointing year from funding – Go Fund were contracted to assist with funding but didn't deliver results.</li> <li>• Curtis took over and managed funding internally. Discussion with Sport NZ has advised funding for national teams is difficult, rather should be targetting youth leagues regionally instead.</li> <li>• McIntyre added that funding strategy may change in the next 5-10 years, so we need to develop long term strategy too.</li> </ul>	<p>Moved by Curtis. Seconded by Mills. Approved.</p>
<p><b>Registrar</b></p>	<p><b>Kaiser provided verbal summary of report</b></p> <ul style="list-style-type: none"> <li>• Numbers in registrar report are not correct. Southern supplied numbers were inaccurate. Also issue with Canterbury LTP numbers.</li> <li>• NZIHF needs to develop easier and more accurate process for regions to supply membership data</li> <li>• To be investigated further, with consultation from regions, to develop a long-term solution.</li> <li>• Report moved subject to correction of registrar data.</li> </ul>	<p>Moved by Kaiser. Seconded by Spiller. Approved.</p>
<p><b>National Ice Hockey</b></p>	<p><b>Scott provided verbal report</b></p> <ul style="list-style-type: none"> <li>• National Ice Hockey report is per the GMs of respective leagues. Any questions to be directed to league GMs.</li> </ul>	<p>Moved by Scott. Seconded by Reid. Approved.</p>



<p><b><u>International Ice Hockey</u></b></p>	<p><b>McIntyre provided verbal summary of report</b></p> <ul style="list-style-type: none"> <li>• Busy year working to put together teams and tournament packages, being finalised currently for 2020</li> <li>• NZIHF needs to determine what the long-term vision is for our national teams which will help develop strategy</li> </ul>	<p>Moved by McIntyre. Seconded by Curtis. Approved.</p>
<p><b><u>NZIHL</u></b></p>	<p><b>Kaiser provided verbal summary of report</b></p> <ul style="list-style-type: none"> <li>• Frustrating first year as GM, due to amount of issues brought forward by teams.</li> <li>• Biggest frustration people criticising but not providing solution or alternatives.</li> <li>• Improvements made to disciplinary processes this year.</li> <li>• Post-season meeting outcomes have delivered good results</li> <li>• NZIHL teams need to have more buy in and provide feedback – eg: Events Manual</li> </ul>	<p>Moved by Kaiser. Seconded by de Vere. Approved.</p>
<p><b><u>Women' Hockey &amp; NZWIHL</u></b></p>	<p><b>Brent Smith provided written report.</b></p> <ul style="list-style-type: none"> <li>• Kaiser brought forward that women's league games are being played at unfair times for these players. Senior women's league should be treated equally to Men's league.</li> <li>• Issues with ice time fall back to planning being performed so late in the year/too close to the season.</li> </ul>	<p>Moved by Chiplin. Seconded by Mills. Approved.</p>
<p><b><u>Senior Players</u></b></p>	<p>Portfolio vacant</p>	
<p><b><u>Junior Players</u></b></p>	<p><b>Chiplin provided verbal summary of report</b></p> <ul style="list-style-type: none"> <li>• Positive feedback from all leagues, need to see how we can schedule games to reduce time off school</li> <li>• U18s challenging due to discipline issues. Discipline document needs to be clearer and more concise for all involved to manage.</li> <li>• Scheduling should be worked on well in advance. Delays on receiving NZIHL schedule impacts junior leagues scheduling.</li> <li>• Thanks to de Vere, McIntyre and Mills for assistance</li> </ul>	<p>Moved by Chiplin. Seconded by Kaiser. Approved.</p>



<p><b><u>Disciplinary Coordinator</u></b></p>	<p><b>No report supplied by Watson.</b></p> <ul style="list-style-type: none"> <li>• Many issues during season. Disciplinary document needs to be reviewed.</li> <li>• To be discussed further by Management Committee.</li> </ul>	
<p><b><u>Referee in Chief</u></b></p>	<p><b>Hissong provided verbal summary of report.</b></p> <ul style="list-style-type: none"> <li>• Busy year, working hard to become pro-active on many approaches relating to quality of officiating and recruitment and retention.</li> <li>• NZIHF needs to commit to growing officials numbers throughout the regions.</li> <li>• Biggest barrier for a lot of people joining officiating is abuse towards officials. This needs to be stamped out of the game.</li> <li>• Good to see increasing numbers of offshore appointments for our NZ officials.</li> </ul>	<p>Moved by Hissong. Seconded by Matthews. Approved.</p>
<p><b><u>Coaching &amp; National Skills Development</u></b></p>	<p><b>Blong provided verbal summary of report.</b></p> <ul style="list-style-type: none"> <li>• Regions need more buy in to develop growth of the game. Funding available to NZIHF to make these things possible so money shouldn't be barrier.</li> <li>• Regions should be working together to share knowledge on growing all areas of the game</li> <li>• Growth of camps nationwide will increase participation and volunteer roles across the sport – parents step up to help when they see a high-quality product</li> </ul>	<p>Moved by Blong. Seconded by Kaiser. Approved.</p>



<p><b><u>Election of Officers</u></b></p> <p><b>President</b></p> <p><b>Vice President</b></p> <p><b>International Ice Hockey</b></p> <p><b>National Ice Hockey</b></p>	<p>Andy Mills. Seconded by McIntyre. All in favour. Approved.</p> <p>Steve Reid. Seconded by Curtis. All in favour. Approved.</p> <p>Wayne Curtis. Seconded by Chiplin. All in favour. Approved.</p> <p>Debbie Chiplin. Seconded by Reid. All in favour. Approved.</p>	<p>Mills appointed as President.</p> <p>Reid appointed as Vice President</p> <p>Curtis appointed as International Ice Hockey officer.</p> <p>Chiplin appointed as National Ice Hockey officer.</p>
<p><b><u>Election of NZIHF Management Committee</u></b></p> <p>Treasurer</p> <p>Auckland</p> <p>Canterbury</p> <p>Southern</p>	<p>Karen Messenger</p> <p>Michael Domigan &amp; Wayne Curtis</p> <p>Bevan Murdoch &amp; Debbie Chiplin</p> <p>Steve Reid &amp; Jason Power</p>	<p>All in favour. Approved.</p>
<p><b><u>Appointments (for 2019)</u></b></p> <p>Archives</p> <p>Auditors</p> <p>Disciplinary Coordinator</p> <p>Fundraising</p>	<p>No nominations.</p> <p>To be discussed at Management Committee to determine if auditor should be separate to accountant.</p> <p>Jason Power.</p> <p>Wayne Curtis.</p>	<p>Moved by Power. Seconded by Chiplin. All in favour. Approved.</p> <p>Moved by Curtis. Seconded by Spiller. All in favour.</p>



Health & Safety	Quentin Blair.	Approved.  Moved by McIntyre. Seconded by Chiplin. All in favour. Approved.
Junior Leagues	Debbie Chiplin.	Moved by Chiplin. Seconded by Rice. All in favour. Approved.
Marketing	Michael Domigan.	Moved by Domigan. Seconded by Chiplin. All in favour. Approved.
Medical	Bret Dougherty.	Moved by Dougherty. Seconded by Power. All in favour. Approved.
NZWIHL General Manager	Brent Smith.	Moved by McIntyre. Seconded by Curtis. All in favour. Approved.
Police Vetting	Michael Stitely.	Moved by Curtis. Seconded by Reid. All in favour. Approved.
Referee in Chief	Ryan Hissong.	Moved by Hissong. Seconded by Rice. All in favour. Approved.
Registrar	Karen Messenger.	Moved by McIntyre. Seconded by Mills. All in favour. Approved.
Senior Players	Vacant	
Women's Hockey	Vacant	
Coaching Coordinator	Darren Blong.	Moved by Blong. Seconded by Spiller. All in favour. Approved.



<p><b><u>2021 Registration Fees</u></b></p>	<p><b>Discussion held on fee structure.</b></p> <ul style="list-style-type: none"> <li>• Regions want to know what they are getting for their registration fees.</li> <li>• NZIHF should be communicating directly to players, to explain what is happening nationally – this shows how the money is being spent.</li> <li>• 2020 Fees remain as decided at December 2019 AGM</li> </ul> <p><b>2021 Fees:</b>  LTP: \$0.00  Associates: \$10.00  Junior Under 21: \$40.00  Senior 21 &amp; Over: \$50.00</p>	<p>Management Committee Vote.  All in Favour.  Approved.</p>
<p><b><u>Life Memberships</u></b></p>	<p>Steve Reid nominated Dianne Elliot of Southern.</p> <ul style="list-style-type: none"> <li>• Reid gave overview of Elliot’s contributions to ice hockey in New Zealand.</li> </ul>	<p>Moved by Reid.  Management Committee Vote.  All in favour.  Approved.</p>
<p><b><u>General Business</u></b></p>	<p><b>Changes to Constitution:</b></p> <ul style="list-style-type: none"> <li>• Discussion held around section 40 of Constitution relating to restriction of Management Committee member based on employment and/or NZIHF supplier status.</li> <li>• To be investigated further and reviewed by Management Committee.</li> <li>• Discussion held on adding section to formalise NZIHF Officer position lengths</li> <li>• Was missed from first version of Constitution</li> <li>• McIntyre moved that position durations be defined as follows: <ul style="list-style-type: none"> <li>○ President two-year term;</li> <li>○ Vice President one-year term;</li> <li>○ International Ice Hockey one-year term;</li> <li>○ National Ice Hockey one-year term.</li> </ul> </li> </ul>	<p>Moved by McIntyre.  Seconded by Reid.  Management Committee vote – All in favour.  Approved.</p>





	<p><b>Ryan Hissong – Remuneration Report.</b></p> <ul style="list-style-type: none"> <li>• Hissong provided verbal summary of report.</li> <li>• No increase in Officials pay in many years. Remuneration varies across regions.</li> <li>• Consensus that increase in remuneration is needed, with priority of on ice officials. Management Committee to review this information once greater detail is known and then vote on what change is possible.</li> </ul> <p><b>Andy Mills provided update on IIHF Funding</b></p> <ul style="list-style-type: none"> <li>• IIHF Committed to reviewing travel equalisation available to NZIHF.</li> <li>• IIHF Have committed to supporting NZIHF using their <i>Growing the Game Fund</i> as part of group initiative between NZ, Australia and South Africa to grow player and coach development.</li> <li>• Mills submitted proposal for this and it was approved by IIHF. NZIHF to receive funding of 28,000 SWF first year with a second year right of renewal.</li> </ul> <p><b>Darren Blong - Checking Safety Mandatory in All Regions</b></p> <ul style="list-style-type: none"> <li>• Need buy-in from key stakeholders to make this happen.</li> <li>• Players to learn how to keep themselves and others safe.</li> </ul> <p><b>Darren Blong – NZIHL Goalie Participation</b></p> <ul style="list-style-type: none"> <li>• NZIHF needs to develop plan to grow goalies at elite level in NZ and make sure NZ goalies keep playing in National League.</li> </ul>	
--	--	--

**Meeting closed: 2:08pm**

