



**2014 Annual General Meeting Minutes  
New Zealand Ice Hockey Federation**

**Unit 4, 41 William Pickering Drive, Christchurch  
22 February 2014**

**Present:** Grant Hay (President)  
Jonathan Albright (General Secretary)  
Andreas Kaisser (NZIHF Treasurer & AIHA Delegate)  
Dan Biggs (AIHA Delegate)  
Philippa Kaisser (AIHA Delegate)  
Günther Birgel (AIHA Delegate)  
Ivana Gaffikin (CIHA Delegate)  
Paul Scott (CIHA Delegate)  
Heather Goodall (CIHA Delegate)  
Ross Burns (SIHL Delegate)  
Stephen Reid (SIHL Delegate)  
Kyle Matthews (SIHL Delegate)  
Daryl Soper (SIHL Delegate)  
Simon Thompson  
Sophia Leon de la Barra  
Annette Bone

**Apologies:** Peter Haxell  
Mike Johnson  
Jan Goulding

<b>1. Members Present &amp; Apologies</b>	Grant Hay, Jonathan Albright, Simon Thompson, Heather Goodall, Ivana Gaffikin, Paul Scott, Ross Burns, Daryl Soper, Kyle Matthews, Stephen Reid, Philippa Kaisser, Andreas Kaisser, Günther Birgel, Sophia Leon de la Barra, Dan Biggs, Annette Bone. Apologies: Peter Haxell, Mike Johnson, Jan Goulding.	
<b>2. Minutes of 2013 NZIHF Annual General Meeting</b>	No amendments suggested. Gaffikin moved that the 2013 NZIHF AGM Minutes be accepted as a true and correct record. Seconded by Soper.	All in favour. Motion carried.





<p><b>3. Matters Arising</b></p>	<p>None.</p>	
<p><b>4. Reports</b> President</p> <p>Director of International Ice Hockey</p> <p>Director National Ice Hockey</p>	<p>Hay summarized his report. Highlights included the Swedish Coaches visiting in May 2013 and IIHF Hockey Development Camp in Vierumaki Finland. Hay reported that we are now part of the Asian Strategic Planning Group. NZIHF will look to host 2015 World Championships. Rinks to be built in Hamilton and possibly Wellington and Auckland. Main concern is referees and officials training. General secretary was employed in 2013. More NZ players are playing overseas – good for skills, but they are declining National Team invitations.</p> <p>Gaffikin reported that National teams are progressing well. Finance is an issue, as players are withdrawing due to cost. \$4,000 should be the target cost per player, per team, per season. Kaiser raised that Easter holiday makes travel more expensive, and Hay will ensure that NZ will not vote for IIHF tournaments during this holiday. Reid asked if the NZU16 Development Team could participate in the U20 NZJEL. Kaiser suggested that we trial this concept over a few games, as the U16 NZJEL season ends and the U20 NZJEL season begins. This will be trialed in 2014/2015, once the NZU16 team/camp is announced.</p> <p>Scott summarized his report. Main concern is the concussion policy, which will be discussed later. Scott spoke of the minimum participation standards, which regions will have to meet if they wish to enter a NZJEL / NZIHL team and/or become a separate Association. Hay reinforced</p>	





Treasurer	<p>that concussions are a serious issue, and delegates must take this back to the regions. Albright to finalize the concussion policy with concussion indicators. Mouth guards are mandatory in all competitions if the player does not wear a full cage / full visor.</p> <p>Kaiser proposed changes for 2014. NZIHF has Xero system, but we are not using its full potential. Kaiser indicated that all invoices must come through the NZIHF / Treasurer (no more manual invoices by managers). Refund policy with withdrawals was discussed, and the need for financial commitment. Kaiser indicated that the Treasurer should not action payments without .pdf invoices and letterhead.</p>	
Referee in Chief	<p>Hay summarized Haxell's report. Hay added that the game is evolving to a more skilled-based style, without the thuggery of the past. The NZIHF should spearhead a campaign to educate the supporters, coaches and managers on sportsmanship. Kaiser questioned how often referees use their authority to remove coaches / officials from the game (rule 550 &amp; 551). The NZIHF will issue a statement to players to respect officials. Matthews added that a referee strategy must be drawn up with pathways and goals. Scott added that there are Level 1, 2 and 3 IIHF programs that can be run. Reid suggested the NZIHF could issue refunds for junior players who fulfill referee requirements. Step 1: NZIHF will issue a statement to respect officials. Step 2: Disciplinary to be removed from the RIC portfolio. Step 3: Each region must establish a program to encourage new referees. Matthews added that travel could be a good incentive/reward for referees. Reid asked if the NZIHF could help subsidize referees for petrol /</p>	<p>NZIHF to issue statement to players to respect officials.</p> <p>Disciplinary to be removed from RIF Portfolio</p> <p>Each region to establish program to recruit new referees.</p>





	<p>travel costs. Albright to discuss with Haxell to draw up a Referee strategy.</p>	<p>Albright to discuss with Haxell to draft a Referee Strategic Plan.</p>
General Secretary	<p>Albright summarized his work to date. Has taken on many tasks since November 2013, ranging from National Team, NZHIL, Fundraising and Coaching. Funding must be sorted for this position to continue past June 2014.</p>	<p>Funding opportunities to be pursued.</p>
NZIHL	<p>Birgel summarized the 2013 season. Good competition where 4 teams could have made the finals. Albright and Reid will assume the disciplinary document responsibility. League made a financial profit in 2013. IIHF Hydra system to be in place for 2014 season. Birgel asked for more photographs from all regions apart from Auckland. Matthews asked if the NZIHF can allocate funds to the live streaming, as they did in 2013. To be discussed further at the NZIHL AGM.</p>	<p>Albright &amp; Reid to assume the Disciplinary role.</p>
Women's Hockey	<p>Leon de la Barra summarized her report. Kaiser asked why women cannot play in men's leagues if they are good enough. After discussion, Leon de la Barra put forward a motion to allow age eligible women to play in U20 NZJEL. Votes for: 4. Votes against: 6. Leon de la Barra put forward a motion to allow females aged 16 in the year of the competition to play in the U16 NZJEL. Votes for: 3. Votes against: 9. Leon de la Barra gave her player recommendations for representation at the</p>	<p>Motion declined.</p> <p>Motion declined.</p>





Learn To Play	<p>2014 IIHF HDC. Registration for Women's League will be 1 October.</p> <p>Hay summarized Janos Kaszala's report. Approved recommendation 1 (LTP Programme) where regional instructors are identified. Delegates are to email Jonathan to nominate a LTP regional instructor.</p>	Delegates are to email Jonathan to nominate a LTP regional instructor.
2013 IIHF Development Camp	Albright summarized his role, and the players at the 2013 Hockey Development Camp. Overall was a great experience where funding was achieved for the Coaching Development Strategy.	Funding to be used for the 2014 NZIHF Coaching Development Strategy.
Registrar	Kaiser summarized the registration trends. Kaiser asked that regions must supply all information by 31 May. Matthews asked to include place of birth in Canterbury registrations.	Kaiser to email regions blank templates for registration purposes.
2013 IIHF Semi Annual Congress	Hay summarized his report.	
2013 Asian Strategic Planning Group	Scott summarized his report.	
IIHF Transfers	<p>Matthews highlighted the need to keep records of club games, to prove 3 years of eligibility. Regions must keep the game sheets.</p> <p>Hay motioned to add a surcharge of \$50NZD for an ITC, thereby totaling \$600. Moved by Hay. Seconded my Matthews.</p>	All in favour. Motion carried.





Senior Players	Reid reported the start of a players association. A forum for senior players to be heard. Representatives will be selected from teams. Will focus on NZIHL and Women's National League.	Reid to contact teams to identify representatives.
2014 Summer Development Camp	Kaiser reported that the camp was a success. Has had much positive feedback. Will do it again in 2015 in the South Island.	Camp to take place in 2015.
National Teams: Ice Blacks	Kaiser indicated that Ian Challis was an outstanding manager, and Graham Tappin is doing a very good job.	
National Teams: Ice Fernz	Hay summarized Goulding's report.	
National Teams: U20	Scott summarized his report. Reid pointed out that fitness could have been better with the regions.	
National Team: U18	Albright and Scott summarized their report. Chinese Taipei held a very organized tournament.	
Development Team: U18W	Leon de la Barra and Thompson summarized their reports.	To fall under the NZIHF umbrella in 2015, with appointments and NZIHF bank accounts.
Development Team: U16	Hay asked if Vince Mitalas wants the camp held outside January, when would we do it? May holidays with Swedish coaches?	Albright to discuss with Mitalas.
Funding	Hay and Albright summarized the funding	





Applications	applications. Although the NZIHF has not earned much from the applications, we are beginning to make traction in this field.	
2013 Nationals	Hay thanked Charlie Reid and Ross Burns for organizing Nationals.	
Archives	Soper and Albright summarized the Archives report. Will continue for 2014.	
<b>5. Election of Officers</b>		
Vice President: Director of International Ice Hockey	Hay thanked Gaffikin for her work as VP – International Ice Hockey. Kyle Matthews appointed VP International Ice Hockey.	Matthews appointed for 2014.
Vice President: Director of National Ice Hockey	Scott appointed VP National Ice Hockey.	Scott appointed for 2014.
Treasurer	Kaiser to continue as treasurer.	Kaiser appointed for 2014.
<b>6. Election of NZIHF Management Committee</b>	President: Grant Hay VP International Ice Hockey: Kyle Matthews VP National Ice Hockey: Paul Scott Treasurer: Andreas Kaiser General Secretary: Jonathan Albright AIHA Delegate: Dan Biggs CIHA Delegate: Ivana Gaffikin SIHL Delegate: Stephen Reid NZIHL: Gunther Birgel Women’s Hockey: Jan Goulding	
<b>7. Appointments</b>		
Referee in Chief	Peter Haxell	
Auditor	Vacant	Will wait for a





		recommendation from the Treasurer.
Discipline	Jonathan Albright & Stephen Reid	
Senior Players	Stephen Reid	
Archives	Jonathan Albright & Daryl Soper	
Registrar & Statistics	Andreas Kaiser	
Drug Testing	Milne Simpson. Will follow up for more proactive role in 2015.	
National Championships	Canterbury in 2015 (Peewee).	To be confirmed.
Women's Ice Hockey	Jan Goulding	
NZIHL	Günther Birgel	
NZWIHL	Jan Goulding	
NZJIHL	Andreas Kaiser	
NZMIHL	Andreas Kaiser	
NZPIHL	Andreas Kaiser	
Sponsorship	Vacant	
Marketing	Vacant	
Fundraising	Grant Cowie & Jonathan Albright	
Medical Doctor	Milne Simpson	







Website	Doug Elder	
Child Protection	Ivana Gaffikin	
<b>8. Remits</b>	<p>Southern requested that the 19 and over registration be amended to 20 and over, and the 18 and under be amended to 19 and under.</p> <p>Southern requested to change the U20 NZJEL name to NZ Under-20 League and the U16 NZJEL name to NZ Under-16 League.</p>	<p>Approved.</p> <p>Already discussed (Point 15)</p>
<b>9. 2014 Budget</b>	Hay, Kaiser and Albright will be providing cost centres and budgets. Will request budgets from portfolio holders.	Will request budgets from portfolio holders.
<b>10. 2014 Events</b>		
National Championships	15-17 August 2014.	Canterbury to report back if this is possible.
NZIHL	2014 Schedule set.	
NZJIHL	2014 Schedule set.	
NZMIHL	2014 Schedule set.	
2014 IIHF Hockey Development Camp	5-12 July 2014.	
<b>11. 2015 Events</b>		
IIHF World Championships in AKL & DUD	<p>WM: Auckland. April 2015.</p> <p>U20: Dunedin. January 2015.</p>	
<b>12. 2014 Registration Fees</b>	<p>Fees for 2015:</p> <p>Associates: \$5.50</p> <p>U19: \$27.50</p> <p>Senior: \$38.50</p>	





<p><b>13. Life Memberships</b></p>	<p>Birgel moved that Paul de Vere be nominated for NZIHF Life Membership. Seconded by Kaiser. Unanimous approval.</p> <p>Gaffikin moved that Grant Hay be nominated for NZIHF Life Membership. Seconded by Birgel. Unanimous approval.</p>	<p>Approved.</p> <p>Approved.</p>
<p><b>14. Constitution Review</b></p>	<p>To be examined my Management Committee in 2015.</p>	<p>To be examined my Management Committee in 2015.</p>
<p><b>15. General Business</b></p> <p>NZL Entry for 2015 IIHF World Championships</p> <p>Hosting 2015 IIHF World Championships (WM &amp; U20)</p> <p>Women's Strategic Plan</p> <p>Coaching Strategic Plan</p> <p>SNC National Championships Events Manual</p> <p>U13 NZPIHL Proposal</p>	<p>Will enter all 4 teams: WM, WW, U20 and U18.</p> <p>Southern confirmed they support a bid for U20 in Dunedin in January 2015. Auckland have yet to confirm a bid for WM in Auckland in April 2015.</p> <p>Hay summarized Jan Goulding's recommendations. Was agreed that a single Women's Portfolio Holder was beneficial. Hay requested a budget for 2014.</p> <p>Albright and Kaiser discussed the document. Matthews will email the list of candidates who did not get their exams graded in 2011 to Albright, and will be assessed on a case by case basis.</p> <p>Albright discussed the SNC National Championships proposal for 2014.</p> <p>Kaiser proposed to start U13 National League in 2014. Budget: \$694 per player. 8 games. Was</p>	<p>Hay to follow up with Auckland.</p> <p>Will be followed up at the Management Committee.</p> <p>Matthews to email Albright with incomplete exam names.</p> <p>Approved.</p> <p>Regions to report back to</p>





	decided to pursue. Regions will take back to their committees, and will report back by 9 March.	Kaiser by 9 March.
U10 Tournament Weekend	Kaiser summarized his U10 proposal. Cross ice game jamboree weekend. Each region will supply 2 teams. Cost: \$5000 per region. Regions will take back to their committees and will report back by 9 March.	Regions to report back to Kaiser by 9 March.
Concussion Policy	Albright discussed the policy and will discuss with Milne Simpson.	Will have the document ready by the start of the NZIHL season.
NZ Women's National League	Matthews moved to accept the NZWIHL Events Manual. Seconded Birgel.	All in favour. Motion carried.
League Naming	Hay proposed the renaming of the leagues: NZWIHL (New Zealand Women's Ice Hockey League), NZMIHL (New Zealand Midget Ice Hockey League), NZJIHL (New Zealand Junior Ice Hockey League) NZPIHL (New Zealand Peewee Ice Hockey League). Conditional on the cost being reasonable for rebranding trophies, bank accounts and logo.	Approved.
Zero Tolerance	Hay introduced the document from USA Hockey. Proposed that we issue this statement in rinks throughout NZ. Birgel will include it into team programmes.	Hay will issue posters for the rinks.

**Meeting Closed at: 4:30pm**

